

CIC Town Hall Meeting 10/26/25

Present: Corey, Hugh, Penny, Peg, Pat S. LEEANNE, Katie and Cindy and family, Christine F., Robert W., Wendy, Tara, Kathy P. Nikka, Dick, Betty, Karen L., Thad, Jo, Meghan, Jan Rocks

Racial Justice Centering - on Micro Aggressions - Christine Forbes recording played of satire. Discussion followed. Betty brought up asking for forgiveness after a micro aggression.

Karen L. read minutes from previous Town Hall of 9/21/25

Corey Minister's - Report

Sabbatical prep booklet with info and connecting people with tasks. UCC entry, technology, lots of folks stepped into roles. Celebration planning. Penny, Jamie, Jody K, KP, planning out all the Sundays when Corey gone. Consistent people doing roles Corey normally does.

Booking guests for CIC. Discussion about norms and how do we act out these norms while Corey is gone. Hugh asked, how can we not perpetrate Microaggressions on our speakers. CP- if we acknowledge them and process, then we can work with it openly. CP it has happened to him before.

Children's program update. Meeting at Guertin-Anderson's set for 11/14 with parents and dinner to recruit childcare, talk about how to nurture families at CIC.

Cindy, encourages families with kids to go to this dinner, outreach please.

Two Town Hall proposals related to donation account- separate from regular budget: we have benevolence fund and 3rd - acct called "donations" we got a larger donation last year, account now has \$2600.00 left in it- CIC needs more lamps and bulbs for Social Hall

(floor lamp on display) with LED light, bright and affordable. 3 lamps proposal to purchase, and 6 bulbs = \$180.00 (Hugh gave brief tutorial about consensus.) Hugh asked for approval. All approved.

Jan Rocks asked about fundraising, collecting \$ from the Harlequin Play and Fish sale.

Proposal for a "Square" reader. This is a bigger device than private cell phone one. Cost: - \$299.00 with - charges of - 2.6% percent and .15 cents - cost per charge/use.

Square - will give concise reports, affordable for all our expenses. Christine asked a question. No one has to use personal phone or iPad. This is more private and can be used without WiFi. - Can swipe and into - Credit Union acct and go into our benevolence fund automatically. (money mover acct) then Jan to transfer into the correct account. Easier for keeping track of accounts.

Proposal to hire Amanda, - (friend of Ted)'s at \$50. per hour to coach us and using her for 2 hours to learn how to use the "Square" device.

At point of sale, online site, what sold, receipts, and tally.

Thad asked, how does it work, as it must connect to Square without WiFi, then when connected to the internet it downloads information. How does it work out of cell range?

It has a delay and capture data till WiFi. Can we use it for people to pay pledges. Yes, you can put \$ into different accounts. For now, use for sales. Discussion followed. Hugh, asked about concerns:

Questions about cost of training. Get rid of PayPal. Might still want an online payment ability. Separate conversation. Feedback?

Comment, thanks to Jan and Corey for the research. CP to research loophole if a bad credit card is used while Square off-line or on bluetooth. Questions about spreadsheets for easier readouts for example with Fish sale. Cindy (researched in the moment!) can connect via Bluetooth and then download via WiFi later.

Hugh, Sense of group? Any concerns? All approved.

(joke about the "begging" square)

Financial Report: Thad - (spreadsheets passed around.)

End of Sept amounts, Corey 12 month basis, everything else on 10 month basis. On par with spending as per budget. Miriam not spending anything so far. Paying Elise a bit. Otherwise as expected. Program expenses unexpected was space rental \$5773.00 on celebration space. Not expected to give TUCO more \$ this year for rent. Admin costs nothing on promotion materials. Phone, one check at end of yr. Sake of the whole world, as expected. 49,930.00 expenses \$47,169.00 income our \$10,000 to TUCO from reserves. \$11,000 in checking \$26,00.00 in CD's and note, \$10,00.00 in reserves.

Steering Circle to propose a more realistic budget for our pledge ask for 2026.

Questions: Christine asked about outreach money. Thad - nice to have more outreach funds for incidentals like food for CIC meetings and events. FUMCO cost more than expected. Thad spoke of Google web advertising proposal based on AI searches, Thad might do this as advertising. Other questions?

UCC fellowship dues up 126% based on folks who consider themselves as UCC members, Corey P - UCC conference asked each congregation for a bit more financial support. Thanks to Thad for report.

Cindy (handout) "Pastoral Support During Sabbatical" - see attached.

Proposal from SC Cindy who read proposal then we had an open discussion.

Betty: What about March? Corey back in March, not leading celebrations yes, willing to do other duties so can fulfill Pastoral role in March. (Deaths or events that are unexpected)

Christine? About managing conflict. Corey, Steering Circle, Connections Committee to deal with it.

Jan asked about increasing amount of billable hours for Bridge Ministers. Proposal includes having Steering Circle approve more \$ PRN. Betty comfortable with wording as we don't know what needs will be. Jan encouraging to round-out amount. Hugh - When does Nikka contact Steering Circle during this process? Hugh - update at Jan 31 or when half of \$ for bridge person is used. Nikka factoring in to \$771. plus SSI and payroll taxes costs with money to bridge minister. Hugh asked for consensus. All consented. Proposal to be adjusted to include SSI and Payroll taxes.

Call Shepherd" Cindy GA. - Jonnel to take role of second IF person. Great! Need: Meal-train coordinator to take Bethanie's roll (to be filled following CP's sabbatical) need someone to shadow Leeann for fish sale role. Do these asks go in Wavelinks? Yes.

Inter-Faith Program council, Christine Forbes:

Immigrant support in Olympia: we agreed to sign on to immigrant rights. 3 leaders came to IF to speak to needs in community. CF to give overview: Trial run for congregation. Pledge to educate self and leaders, advocate, reps speak out and bear witness. So many ways to plug in. ways: ed: is who is helping us educate ourselves Wisen org. 2 vol opportunities outreach to biz community to employers of immigrants and rapid response to ICE coming. ASK: is there one thing that folks might commit to do. How can we spread this more broadly to CIC? Call local and national reps, Oly Indivisible, and rights training and how to donate. Coalition that networks. Advocacy grassroots to end deportation and detention. Jewish coalition strengthening sanctuary alliance. Support to community because of ICE raids. Foodbank, Shelton, talk to immigrants trying to learn English. Give \$ for everyday needs. Prevent family separation and helping with passports. Leeann volunteered to be Notary. Other ways to help: visits, penpal, care packages for immigrants, accompany group for unity and action to go with folks to immigration court appearances; meetings in Seattle, and to accompany to biometric scanning for (kids) Spanish speakers volunteer or drivers needed.

Can volunteer with low, med, or high stress methods - from home, out and about, etc. ?'s Kathy P. Oly Indivisible people to go to Food bank and taking to private place for folks afraid to go to Food bank. Thanks to CF! Question?

Wants to see big commitment from CIC. Other thoughts? Kathy Pruitt - Info table after celebration suggested. Covenant signers to have info space from other organizations to teach and empower folks to contribute and/or act.

K. Pruitt also QR codes can be make available following CIC.

Thad: Blurb in Wavelinks re covenant and newsletter listed.

Advocates for Immigrant Nov 7 presentation at Temple Beth H. 4pm to go in Wavelinks.

And Accompany Sat Nov 8, 9:30-1pm more training. Link to go into Wavelinks.

Kudos to Kristine

Committee Reports:

Social Justice, Betty- Social Justice to make changes to Wavelinks to be more user friendly and spacious, inviting, shorter!! List: Separating lines between entries in Wavelinks is red and bolder . Lists of activities of: putting one line with a link to website., Different treatment for repeating articles, so more blank space. Survey CIC re Wavelinks, Scott to look at MailChimp possibilities, put directory, resources, calendar, and donations all at the end with new items at the top. No discussion. Can calendar go at top?

Community Kitchen: - Alan and Bethanie and Richard. Need more volunteers, more food needed with SNAP benefits going away, Monthly costs may go up. 48 Drexel House, Unity Commons 50-60 meals. Trial of one more pan \$15.00 less than \$1.50 per meal up to 300 meals per month.

Community needs: - Bethanie and Sabra wants one more person to join team. Bethanie gone while Corey on sabbatical. Meal train person needed.

Connections: - Kathy Pruitt, Survey report: results posted on website or email to community. Feedback: Katy, Hugh and Kathy P _ celebrations (report attached) Hugh asked for report to go in Wavelinks. Weary of auditory reporting tonight. Nikka ? Link in minutes and in minutes.

Retreat Committee : - Nikka, May Millersylvania retreat... Talk about value of chores for retreat. Melanie to help with signup "Eventbrite" sign up for chores and communicate more. Gives reminder of what folks signed up for.

Fundraising Salmon Sale. - May add Mussels to Fish sale...more than Leeann wants to do. Costs listed. Need someone to shadow Leeann for 2026 sale. Update process.

United Churches renovation: Betty - report in Wavelinks

Handout from Jan. re costs, accounts etc.

Adjourned 8:45pm

Thanks to all. New heat pumps - yippie we feel it!

Town Hall Dec 14th.

Annual met Jan. 25th.