

CIC Townhall Meeting
September 18, 2022, at 6:50 pm
Meeting Notes

Welcome and Agenda Review: Sarah Huntington, facilitator.

Attending (*includes those participating in person and via zoom...our first hybrid Townhall meeting*): Corey Passons, Carol and Jamie Rainwood, Betty Hauser, Thad and Jo Curtz, Jan Rocks, Nika Keller, Kathy Pruitt, Hugh O'Neil, Karen Tvedt, and Peg Henry.

Racial Justice Centering (RJC): Corey pointed us to a song written by Eric Bibb, *Ghost of Emmett Till*, which speaks to the power of Emmett's mother's decision to show what had been done to her son. Corey invited those present to share images that informed their awareness of racism in this country.

Review of June Townhall Meeting Notes: Karen provided a brief overview of the June meeting notes; full minutes posted on the CIC website.

Minister's Report (including YCPC report): Corey's written report-
One of the biggest innovations that has been a part of my preparation for this year is how our community is becoming a hybrid community, that is that we are accessible both in person and on Zoom. The community is fortunate to have found a person who has assisted with supply and installation of a system that seems to be meeting the needs stated by the community (though we have some fine tuning to do!). The challenges with this system will be personnel to run it once the contracted hours are exhausted from the contractor....which is in a couple of weeks. We will need to assess if the community wants to attempt to sustain volunteer maintenance of the system or if we opt to contract with a technologist.

We are fortunate to have a few candidates that are interested in applying for the education positions. I have been working with Miriam on some of the space use agreements we have with TUCO in that the education spaces are moving from the main floor to the upper floor. This might present needs and complications with communication with those in the Social Hall, but so far, the numbers have been low for the children attending, so we will wait and see.

As we look ahead to the fall, I am pleased that Gene Maltzefz has volunteered sale of salmon for support of the Community Kitchen. In addition to this there is a committee that is going to host a community event to help raise money and also build community, including with those who are not members or attendees of CIC. This feels good to know we are supported for this year, but we will need to continue to look ahead to explore ways we can find a sustainable, community-based way to financially support this extension of our community.

Questions/Comments: Volunteers are helping with the children's program. At this point, there are no separate guidelines for those volunteering to serve with children. Kathy Pruitt noted that the goal of the movie night fundraiser is \$1,200. Another fundraiser is being considered for spring. Leeann has volunteered to work with Gene on the salmon sale.

Finance Report: Thad Curtz

- Thad noted that our finances are as expected. Total income is \$36,586 and expenses are \$36,632. With 70% of the year gone, we have spent 59% of our budget.
- We have invested \$8,000 of CIC savings in government I-Bonds. Earnings on I-Bonds are currently at 9.5% a year (well above what we can earn in a CD).

Changes to YCPC and Educators' Compensation: Corey

With the difficulties in finding and hiring teachers for CIC's children and youth program, subject to Townhall ratification, Steering Circle decided to increase the hourly wage for teachers to \$20 with a proportionate increase to \$22 an hour for Miriam Sterlin, YCPC. This seems to be helping in attracting candidates. We have roughly \$2,500 in under expenditures for teacher compensation in 2022. If we hire a full complement of teachers this fall, we should still have sufficient funds to cover wage increases. Townhall participants supported the proposed wage increases for teachers/YCPC coordinator. It is noted that we need to ensure 2022 pledge amounts are paid and that increases are included as we build CIC's 2023 budget.

Regathering and Technology Costs/Volunteers: Corey

Based on feedback from our hybrid celebrations, some adjustments are being made to the cameras. Our contract for tech support and set-up for hybrid celebrations is approximately \$3,000 to be paid primarily through the Unanticipated Expenses line in our budget (\$2,343). Townhall participants favored training a team of CIC volunteers (at least four or five people) to manage hybrid technology during celebrations rather than trying to raise funds to hire someone to do this work. With a team, we hope to avoid relying too heavily on a few volunteers thereby affecting their ability to actively engage in celebrations. Corey will work with Alex to develop a description of what's involved in providing tech support for celebrations.

Call Shepherd Report: Karen read Carol Rainwood's written report

- Hilarie and Kathy Pruitt have joined Betty, Patti Logan and Pat Starzyk on the Greeter team, so now there are 5 people who can rotate weeks.
- Reed Short and Karen Ray have volunteered to help Miriam in the Children's room. *(Peg Henry noted that she is also volunteering to help.)*
- Gene Maltzeff will have salmon for us to sell again as a fundraiser for the Community Kitchen this year, and Leeann has volunteered to work with him to sell it. *(Additional volunteers are needed to cook, serve, and deliver Community Kitchen meals. A request will be made through Wavelinks.)*
- Kathy Pruitt, Mark Collins, Leeann Tourtillott and Carol are working on various ideas to generate money toward funding our monthly Community Kitchen meals, while at the same time building our community.
- The first project will be the movie night on October 8th! Kathy and Leeann are generating a list of tasks that CIC members will be able to volunteer to do to be part of the event.

Community Support Report: Sarah for Sabra Hull. This team could use another co-coordinator or two (sabrawhull@gmail.com).

Social Justice Committee Report: Betty Hauser

The SJC began the 2022-23 year with a September 17 meeting. Ted Ryle will be the lead

CIC rep to the Interfaith Works Program Council with others providing backup as needed.

- Scott Bishop continues to help build micro-houses to shelter houseless people (currently for the Quince Street Village).
- There is a survey on the Thurston County website that provides an opportunity to give input on how the county should spend the Covid-19 impact funds received through the America Rescue Plan Act.
- On Wednesday, September 28 from 6:30-7:30 pm there will be an online public forum about the proposal to change the number of county and port commissioners to five on each board/commission.
- Interfaith Works and the Faith Action Network are celebrating Indigenous Peoples Day with a speaker and discussion on Monday, October 10 from 6:30-8:30 pm at TUCO. The meeting will include a zoom option. More information is available on the Interfaith Works website under Events.
- League of Women Voters local candidate forums should be available for viewing mid-October. The forums can be seen on Thurston Community Media channels and through the League of Women Voters of Thurston County website.

Discussion: Sex Offender Policy Background and Proposal: Kathy Pruitt and Hugh O’Neill

Kathy introduced discussion about an issue that has unfolded in the past year about development of a CIC sex offender policy. So far, Connections Committee and the Steering Circle have been involved in contemplating this issue which involves challenging issues around balancing compassion and openness while protecting vulnerable members in our community. Kathy’s research finds that from an insurance perspective, without a policy we encounter areas of risk including potential issues of discriminatory treatment. She and Hugh provided a brief overview of offender levels and reporting requirements in Washington State. As a small, open community, CIC’s ability to assess and monitor risk is limited. Corey will write an article for Wavelinks introducing this topic and providing a link to the draft policy. This will be an ongoing discussion in townhall and our community. A link to the draft policy is here: [CIC sex offender policy - draft 9/2022 - Google Docs](#) . (NOTE-see Corey’s article in the September 19 Wavelinks.)

Meeting adjourned at approximately 8:30 pm.

Upcoming Dates

- October: Steering Circle-10/19/22 pm; Townhall-10/23/22 after celebration
- December: Steering Circle-12/7/22 at 7:00 pm; Townhall-12/11/22 after celebration
- January: Tentative Townhall date-1/15/2023; Annual Meeting-1/29/2023