

**CIC Townhall**  
**October 24, 2021, after Celebration**  
**Zoom Meeting**

**Welcome and Agenda Review:** Sarah Huntington opened the meeting and reviewed the agenda. Karen Tvedt noted that Townhall (TH) had agreed to decide about including time at the beginning of TH meetings for racial justice centering. Item added to the agenda.

**Attendance:** Patti Logan, Corey Passons, Sarah Huntington, Penny Purkerson, Jamie & Carol Rainwood, Karen Ray & Alan Hardcastle, Thad & Jo Curtz, Wendy Eklund, Jan Rocks, Kathy Pruitt, Megan Parke, Karen Lohmann, Gene Maltzeff and Karen Tvedt.

**Review of September 26<sup>th</sup> Meeting Notes:** Karen Tvedt

**Racial Justice Centering:** Corey Passons shared a PPT featuring content from *Characteristics of White Supremacist Culture* by Tema Okum. This exploration of white supremacy and 15 characteristics of white supremacist culture is available at:  
<https://www.whitesupremacyculture.info>.

**Minister's Report:** Corey Passons

- **CIC Space:** Corey reported progress toward moving the CIC office from the Hauser's home. Dedicated space is being made available for CIC in the United Churches building. A work party (5 or 6 people and a couple of trucks) will be needed to move CIC's office to United Churches. After checking with Jan Rocks and Miriam Sterlin, Corey will propose a couple of possible dates. Townhall approved moving the CIC mailing address to the United Churches address.
- **Update on Racial Justice Work:** Three subcommittees are meeting about the following: 1) a CIC organizational level self-assessment; 2) an exploration of the privilege we hold as a community including a survey of our demographics; and 3) an audit of the CIC canon to include the texts, songs, poems, dances etc. that we use. The intent is examining the extent to which diversity is represented in CIC and orientation about where we should go next as a community.
- **Youth and Children's Report:** Things remain fluid with Miriam Sterlin trying to meet families where they are (including play paks and an upcoming event for youth). The attempt to hire teachers continues although hiring is tough right now. Miriam is open to feedback and suggestions about the children and youth program.

**Budget:** Jan Rocks

- **The regular budget report** from 10/10/21 shows our income at \$37,069 and expenses at \$40,594. The deficit of \$3,525 represents a lag in pledge receipts (Jan checked the current spreadsheet and this has evened out). With 23% of the year remaining, we have 29% of our budget. Our assets total \$43,253 (checking, one month reserve, savings, and CD's).
- **2022 Draft Budget.** Jan shared what she calls the "fat budget" which includes a 3% increase for returning staff, more hours for Miriam Sterlin, and more money for speaker

honorariums and YCPC professional expenses. Questions were raised about the number of hours anticipated for the preschool program (teacher every week or every other week?) and putting the money for honorariums in the Celebration category rather than SPEF (Special Programs Expense Fund). This is just the first version of the budget to be adjusted as we see pledges (we're assuming a pledge goal of \$62,500 and we're currently 60% toward that goal).

### **Committee Reports:**

- **Connections:** Megan Parke shared a PPT summarizing the results of the CIC 2020-2021 evaluation. Not as many people responded this year; for 2019, there were approximately 30 responses as compared with about half that many this year. There will be an article in the Wavelinks about the results including one or more of the word clouds Megan created and a link to the PPT on the CIC website.
  - Among themes were gratitude for the community and felt support; missing human connection; liking small groups and the music; appreciation for the kids and kids time; desire for more singing, chanting and large group discussion; much gratitude to Corey.
  - *Experiment with/think about:* the first few minutes on zoom (some people are acknowledged, others not); opportunities for deeper connections and vulnerability; governance structure (how we do Townhall, roles of Townhall and Steering Circle); possibility of a new call to mentor or assist newcomers; find ways for everyone to participate in meaningful ways (e.g., as celebration leaders and on-line music).
- **Community Support:** no report
- **Social Justice (SJC) Report-**Karen Tvedt encouraged folks to look at the SJC report in Wavelinks which includes some upcoming opportunities. Scott is following-up with GRUB to see if they are willing to do monthly shelter lunches with money raised by CIC. If they agree, the SJC will send an email to the SJC and sanctuary volunteer lists to solicit donations.

**Call Shepherd:** Carol Rainwood reported that she is still collecting call descriptions.

- Leeann has agreed to work with Gene Maltzeff on a salmon sale. (UPDATE: Orders need to be submitted by November 12<sup>th</sup>. Gene noted that fish pickups will be November 7<sup>th</sup> and 14<sup>th</sup> from 12-2:00 pm at 2300 Friendly Grove Road NE, Olympia 98506.)
- Carol said that she is still seeking CIC photos and hope to publish some in Wavelinks.
- The CIC bylaws and articles of incorporation require some updates. If someone would like to take this on, they should get in touch with Carol or Sarah.

**Racial Justice Centering:** In discussion, several people expressed the desire that this time be focused less on abstract theory and more on experience. Townhall agreed that our meetings will start with time for racial justice centering through this CIC year. Corey will organize people to provide the content.

**Open & Affirming Statement:** Corey presented the new statement developed by a CIC subcommittee. He proposed that we make the new statement available to the CIC community

through Wavelinks for a three-week comment period. The subcommittee will process any comments and submit the final for TH approval. This process was approved by TH.

**Regathering:** Sarah proposed we stay on Zoom until next TH so that we can assess where we are with Covid. Townhall agreed.

The meeting adjourned at 8:35 pm.

**Parking Lot:** Sarah noted that we need to discuss how to sustain the Benevolence Fund over time. However, since we will have a fish sale this year, we have funds for Community Kitchen through the end of 2022. After the annual meeting in January, we will discuss a process for looking at the long-term sustainability of the Benevolence Fund.

**Dates for future SC and TH meetings:**

- **November:** SC-11/17 at 7 pm; TH-11/21 after celebration
- **December:** SC-12/7 at 7 pm; TH-12/12 after celebration
- **January 2022:** SC-1/5/22 at 7 pm; TH-1/8/22 after celebration
- **Annual Meeting-1/30/22**

**Issues for Next Month** (in addition to usual agenda items):

- **Racial Justice Centering:** Corey will coordinate
- **Open & Affirming Statement:** Follow-up from comment period?
- **Regathering:** Assess where we are with Covid and the possibility of regathering.