

CIC Town Hall
September 26, 2021 at 6:45 pm
Zoom Meeting

Welcome: moment of welcoming and silence-Sarah Huntington (facilitator)

Agenda review-Sarah

Attendance: Betty & Dick Hauser, Sarah Huntington, Corey Passons, Carol & Jamie Rainwood, Jan Rocks, Safiya Crane, Hugh O'Neill, Penny Purkerson, Kathleen Pruitt, Thad & Jo Curtz, Jacob Skeers, Leeann Tourtillot, Wendy Eklund, and Karen Tvedt.

Review of Minutes from June Town Hall/September 1 Meeting: Karen Tvedt did a quick review of the minutes from the June Town Hall meeting and the September 1st community meeting about regathering.

Minister's Report-Corey

- **Three subcommittees have begun work on racial justice issues within CIC.** The subcommittees are focused on the following: 1) Racial assessment of CIC as an organization; 2) Discernment of community privilege; and 3) Audit of CIC canon-poems, songs. This is a journey of discernment to help us see ourselves in an intentional way and to determine the work suited to us as we move forward; there are no set timelines. There has been some discussion about restarting the CIC book club. Corey will follow-up with some folks. There's also some consideration about doing the Let's Talk about Race curriculum which requires co-facilitators.
- **Movement in United Churches:** At the personnel level, Tammy Stamfli is retiring and moving to a chaplaincy position at Providence-St. Peter's Hospital. CIC materials are now in the social hall storage area but will be moved to the old Youth Room off the kitchen by October 1st. We also are preparing to move CIC's office from the Hauser's.
- **Proposal about Racial Justice Centering/Exploration as Part of SC meetings:** Corey proposed that we create space for racial justice centering and awareness in our governance structure. He discussed how without ongoing discussion, white supremacy continues as our societal norm; without the wrench of discussion, the machine of white supremacy continues. What he proposes is that at the beginning of each meeting, we would spend about 10 minutes on racial justice centering. There was consensus among Town Hall participants to try this at next month's meeting, followed by discussion about whether we want to commit through the end of the CIC year. Corey will coordinate planning for the racial justice centering segment.

Finance Report: Jan Rocks provided the budget report as of 9/13/21 along with a first draft of a 2022 budget (Jan basically moved numbers forward but included pay increases of 3% for ongoing employees).

- With 30% of the CIC year remaining, we have 39% of our budget left (\$35,007 spent and \$22,342 remaining). Total income is \$34,947; total expenses-\$35,007. We have \$41,484 in assets. The only category that has spent more than expected is children's program materials. While we don't know what our end of year numbers will be, things basically look good.
- October 17th is Pledge Sunday. Jan reported that Jacob Skeers has agreed to track pledges in preparation for assuming the call after annual meeting. He will take over as Finance Shepherd

after annual meeting and Jan has volunteered to assume oversight of the Benevolence Fund from Jan Vleck.

Call Shepherd Report: Carol Rainwood continues to work on collecting call descriptions. Her goals is to post a document for website so people can access information about calls. Progress is being made. Progress is also being made on the photo project. Folders have been created on the CIC google drive and Carol will send Scott Bishop a collection of pictures to post. She hopes we can start including pictures in Wavelinks.

Children's Program: Youth & Children's Program: Miriam submitted a report summarizing the work she's doing.

- She is working with the Connections Committee to formalize the processes to hire Emelyn Keller as preschool teacher and continues recruitment for other positions.
- There was a meeting of parents and teens during the Labor Day Millersylvania gathering. The teens want to move toward being considered the youth group with some in-person gatherings that allow for deeper work. Perhaps involvement at the Community Kitchen.
- Miriam continues to create playpaks for families with children. She also hosts a zoom meet with families and children for a half-hour or so after transition time in CIC Celebrations.

Connections Committee: Hugh reported that he and Megan need to get together about the results of the CIC annual evaluation. They will be working with Miriam about the processes and paperwork that need to be completed to officially hire Emelyn. Town Hall consensus was that the Connections Committee will bring a proposal about hiring Emelyn (and any other teachers) to the October Town Hall meeting.

Community Support Team: Sabra, Al, and Kathleen continue to look for a couple more coordinators/problem solvers to join the team. Carol (call shepherd) talked with Sabra and there hasn't been much need lately so things have been ok.

Benevolence Fund: Jan Vleck...as of August 31, transfer funds from fruit sale account; special appeals to donors. Recommend \$1000 from Fruit Sale to Community Kitchen before 12/31/21. Y&C-small balance of \$79.22. Thad proposed that proceed with moving \$1000 to Community Kitchen. Need to develop a plan for what we do to fund Community Kitchen (\$3,000). Stop gap measure. Salmon-when does that happen? Gene able to do again this year? Leeann said he's able to do fish again this year. Move \$1000 now; discuss whether a fish sale this year; if not, what will we do instead? Thad. Talk with Gene...Leeann will talk with him. Corey will communicate with Jan. Talk about committee to develop long term plan for the benevolence fund.

Social Justice: Betty Hauser; permission about raising funds for IW shelters? Does TH support? Have GRUB make monthly lunch for shelters? Jan-propose continue funding lunches. Continue at least through the end of year.

Regathering: United Churches is now meeting in the social hall with air purifiers, with limited numbers and physical touch, and no singing. Based on expressed community preferences however, CIC will stay on zoom but try for one more outdoor celebration on October 10th, likely earlier due to changing weather and light. We will reassess in November. There was discussion about alternative

outdoor spaces for the October 10th celebration including the TUCO parking lot, the park in Lacey, the Lincoln School play shed or the Rose Garden. The Steering Committee will evaluate the options and decide (assuming weather is conducive).

The meeting adjourned at about 8:35 pm.

Dates for future SC and TH meetings:

- **October:** SC-10/20 at 7 pm; TH-10/24 after celebration
- **November:** SC-11/17 at 7 pm; TH-11/21 after celebration
- **December:** SC-12/7 at 7 pm; TH-12/12 after celebration
- **January 2022:** SC-1/5/22 at 7 pm; TH-1/8/22 after celebration
- **Annual Meeting-**1/30/22