

CIC Townhall-January 10, 2021

- **Welcome and Agenda:** Sarah Huntington called the virtual meeting to order with a moment of silence and review of the agenda.

- **Attendance:** Sarah Huntington, Corey Passons, Carol and Jamie Rainwood, Jan Rocks, Kathleen Pruitt, Jo and Thad Curtz, Dick and Betty Hauser, LeeAnn Tourtillott and Karen Tvedt.

- **Overview of the November 22nd Meeting Minutes:** Karen Tvedt provided an overview of the November 22nd minutes:
 - *Interfaith Minister's Report:* Corey noted that Karen Ray resigned as Youth & Children's Program Coordinator (YCPC). He hopes we can move quickly to replace her. He is convening a support team to plan the Christmas Eve celebration; the Community Needs Committee is busy; the CIC Prayer team met Friday evening; he continues to pursue ordination with the United Church of Christ; and plans are underway for a CIC book group to continue exploring white privilege. He indicated that while he wants to move forward with anti-racism work, he sits with not knowing in terms of next steps.
 - *Finance and Budget:* Jan Rocks reported that we have pledges covering 83% of what we need for 2021 assuming the best-case scenario budget.
 - *Call Shepherd Report:* Carol Rainwood reported that three people have responded to the call for Community Kitchen substitutes. In preparation for annual meeting, she plans to check in with everyone on the CIC Call List.
 - *Children's Program:* After extensive discussion, we reached consensus to start the hiring process for the new YCPC with the Connections Committee being authorized to start the process now. If necessary, Townhall supports cashing a CD to help cover the costs for the new YCPC position.
 - *Audit:* Group tabled discussion about audits to 2021.
 - *Financial Support for Music Program:* Group agreed to an honorarium of approximately \$500 through donations.
 - *Benevolence Fund:* We agreed to use receipts from the salmon sale and \$780 in unallocated funds from the Benevolence Fund to cover CIC's costs to provide a monthly meal at the Community Kitchen.

- **Interfaith Minister's Report:** Corey reported that the community seems to be doing well with needs being met as they arise. The number of participants on CIC Zoom Celebrations have been consistent which suggests people find it nourishing.
 - CIC committees and groups continue to thrive: Katie Guertin-Anderson has joined the Connections Committee. The Community Care Committee anticipates transitions as one current member contemplates leaving and another person considers joining the group. They continue to find ways to address needs that arise. The men's spirituality group meets monthly and the ongoing book group serves as an anti-racist incubator for community reflection.
 - Interfaith Works has begun discussions about encouraging events the week of February 6th around Covid-19 healing (commemorating the first death from Covid in the US).
 - Corey finds support from others in Concerned Clergy where the first question is generally, How are you? That group will be working with some Black-led organizations around police accountability in Olympia.

- Corey said he has a few tweaks to make on his final ordination paper. He will keep us posted about next steps and dates.
- He met with the Social Justice Committee yesterday to process how we might move forward as a community on white privilege, racial equity and community engagement. More about this at Townhall.

- **Finance Report and Budget Development for 2021:** Jan Rocks reported that we now have \$54,079 in pledges for 2021 and \$2,686 in carry-over from 2020 for a total of \$56,765 in available funds for 2021. The original budget she prepared proposed \$61,027 in expenditures. The proposed budget she shared with Townhall proposed \$56,765 in expenditures with \$1,909 being shown in the “Unanticipated Expenses” category. Questions were raised about staffing for the Children & Youth Program (and underlying assumptions).

Jan made the revisions suggested, increasing the time and amount allotted for the preschool and grade-school teachers and the YCPC Assistant. These changes reduced the amount in Unanticipated Expenses to \$439. Questions were raised about: 1) where we get the funds to pay for our Zoom license (Celebrations under Program Expenses); 2) what will happen if we decide to do summer celebrations and need Corey to play a role (this might require taking funds from our CD); and 3) when are 3% pay increases implemented? (Nika has a spread sheet that shows when increases have been made.)

Actions/Decisions: Townhall agreed that the proposal is a good working budget for presentation at the Annual Meeting.

- **Honorarium for Matthew Purkerson for his support to our zoom music program.**

Actions/Decisions: Townhall approved giving Matthew a \$500 honorarium using approximately \$475 from unallocated donations and \$25 from the Pastor’s Discretionary Fund. Sarah will check with Penny about specific wording around the honorarium. *(NOTE-as indicated at the Annual Meeting on January 31, 2021, the funds for the entire honorarium will be from donations.)*

- **Call Shepherd Report:** Carol has contacted people regarding 57 calls and has heard back from about 40 people, mostly with positive responses. Discussions are underway about a new care committee call. More details will be forthcoming.
- **Connections Committee:** Work is ongoing to find someone for the YCPC position.
- **Social Justice:** Betty Hauser reported that the group met on Saturday and is focused on planning for the celebration next Sunday. As Corey noted, the group is talking about next steps/action as relates to racial equity.
- **Community Needs:** Sabra will do an update at annual meeting.
- **Benevolence Fund:** Sarah reported that the main focus of the Benevolence Fund is to cover groceries for CIC’s monthly shift at the Community Kitchen. We need approximately \$2,700 for 12

meals. The salmon sale netted \$2,029. This plus \$800 in carry-over funds and \$780 in Benevolence Fund unallocated funds (funds in the Benevolence Fund since at least 1995) means that a total of \$3,609 is available. Sarah noted that we may not be able to do a salmon sale this year so we need to think long-term about funding our commitment at Community Kitchen.

- **Additional Fundraising:** Sarah asked for volunteers to explore fundraising accounts with Amazon Smile and Storman's. Thad volunteered to research requirements for Amazon Smile. Kathy noted that she hopes we will be clear that we're not endorsing shopping with either of these companies but simply saying that for people who plan to use Amazon or Stormans, this is a potential source of fundraising for CIC.

Upcoming Meetings:

January 2021: Townhall-1/10/21 after celebration; Annual Meeting-1/31/2021, 5-7:00 pm

February 2021: Steering Circle-2/10/21, 7:00 pm; Townhall-2/21/21 after celebration

March 2021: Steering Circle-3/10/21, 7:00 pm; Townhall-3/14/21 after celebration

April 2021: Easter Sunday-4/4/21; Steering Circle-4/7/21, 4:00 pm; Townhall-4-11-21 after celebration

Parking Lot:

Plans for future audits

Bylaws and articles of incorporation review

Long-term Benevolence fundraising plans

Review CIC's Open and Affirming Statement

Return to face-to-face meeting plans