

## **CIC Annual Meeting Minutes**

Jan 26, 2020

Approximately 50 CICers were present

**Opening:** Kathy Pruitt opened the meeting by reviewing the CIC consensus process and the concept of the parking lot, where we put items for later discussion.

**Minutes:** Pat Starzyk read the minutes from the 1/12/20 Town Hall meeting, as highlighted by Penny Purkerson. There were no questions or comments.

**2019 Budget review** (Jan Rocks): We had a projected shortfall of \$2069 (budgeted amount less pledges), which could have been made up from the begging bowl and pledges made after the pledge drive was completed. But as it turned out, the actual amount spent was essentially the same as the amount pledged. That left us with a carryover of nearly \$2700.

**2020 Proposed Budget** (Jan Rocks): The amount pledged was \$2,212 short of the proposed budget. If necessary, we will make this up with our carryover from 2019. That would still leave us with \$464 to carry over for next year.

**Budget details:** The budget is based on what we spent in 2019, with increases or decreases as needed. The majority of our budget goes for staff costs. Any staff here longer than a year gets a 3% raise. The budget also includes money for a Youth Group leader in case we hire one during the year.

**Other budget items:** We have extra money from space rental (We overpaid for the grange) and unspent annual meeting money.

**The grand total:** Almost 60K.

**Test for consensus:** No questions or concerns. We quickly (and noisily) reached consensus, with thanks to Jan Rocks and Jo Curtz for their hard work this year.

**Interfaith Minister Report** (Corey Passons): This annual meeting is important spiritual work for our community. Corey is still excited to be here after 4 years (!). CIC is a place where we can all bring our own vulnerability, which can lead to healing. Corey appreciates Steering Circle as a wisdom council and he also values feedback from the community.

**Benevolence Fund Report** (Jan Vleck): The Benevolence Fund does not have a specific budget. This is money we give away outside of our core operations. The Community Kitchen account has almost \$3000, which should be ample for the next year. The 'fruit sale' raised less money this year – enough for the community kitchen but not any outside projects.

In the past the Storman's cards used to provide a small amount of money when people shopped there. It used to be easy to sign up for the cards, but not any more. This went into the parking lot as an item for future discussion, along with Amazon smile as another way to raise money.

**Holiday Sale Report** (Ted Ryle): We met the target thanks to Gene Maltzeff providing the salmon, which amounted to 80% of the revenue. The online forms made ordering easier (thanks to Thad Curtz). Another parking lot issue: We need to have the conversation again about where this sale is going.

**Children's Program Report** (Corey Passons for Karen Ray): The children's program spent extra money this year on interfaith curricula, which provides a wider diversity of interfaith experiences. The teachers are doing great. The middlers are doing the Feb 9 celebration. We could add a couple more children per classroom, which would give us more age relevant brackets.

**Call Shepherd Report** (Hilarie Hauptman): We have 60 people with at least one call. Among the new calls are: medical equipment bank, community exchange, and support for the Temple. We also have more community kitchen coordinators, community needs coordinators, and a revived end of life group.

**Social Justice Committee** (Jonnel Anderson): They organize the Pride Parade booth, support for the temple, Eye to Eye fundraiser, Interfaith Works Program Council, and the CROP Walk.

**Community Exchange** (formerly Skills Exchange) (Sadie Gilliom): This is a new call which has gotten positive support. People can sign up at celebration or online, but first they have to sign an agreement form. It's for trading tasks or sharing tools or giving gifts.

**Community Needs and Ministers of Presence:** The Community needs group receives input from the community if there's a need for some type of support. They then ask the community if someone can provide that support. We currently have three Community needs coordinators (Ted Ryle, Sabra Hull, Gene Maltzeff), along with four Ministers of Presence (Teasy Ryken, Terry Kelso, Jamie Rainwood, and Karen Lohmann), who are available for compassionate listening or making referrals where needed.

**Connections Committee** (Megan Parke, Hugh O'Neill, Lori Waterman): They do the annual evaluation of CIC, help resolve conflicts/concerns between community members, and support the hiring process.

**Community Kitchen** (Jamie Rainwood): They are working on visibility and accessibility so people who want to work there can do so easily. They have a detailed list for kitchen leads. They need to update the list of volunteers.

**Spring 2021 Retreat** (Carole Rainwood): This may take place closer to home (reduce our carbon footprint, cut costs, and make it possible for more people to attend). This is another parking lot item for future Town Hall Meetings.

**Evaluation:** This was a good meeting. We got a lot done in a short time, leaving space for candle lighting.

Meeting adjourned 6:35pm.

Submitted by Pat Starzyk, substituting for Penny Purkerson.