Town Hall minutes Sept 15, 2019

Meeting opened by Kathy Pruitt.

In attendance: Jan Vleck, Carol and Jamie Rainwood, Jo Curtz, Karen Ray, Leeann Tourtillott, Gene Maltzeff, Jan Rocks, Sabra Hull, Hilarie Hauptman and Penny Purkerson.

Minutes were read and approved.

Interfaith Ministers report by Corey (see addendum 1)

Additional topic: The White Privilege CIC group is meeting w/him and will be doing the MLK celebration in January. Great group and great learning!

Budget Report by Jan Rocks.

We are on track w/33% of the year remaining and 35% of the 2019 budget remaining!

2020 budget work:

We don't know health and dental numbers yet for Corey.

We're projecting 3% raises for people that have worked for at least a year. We pay the Family Leave Act money for each of our staff.

Programs, Admin and For the Sake of the Whole World is all being held at the same level. Celebration space costs will be higher and Jo will follow up on that.

That puts us at \$60,241 as a starting number for 2020 budget. Karen proposed adding 15 minutes a week of paid time to the grade school position, for lesson preparation/orientation.

Call Shepard Report by Hilarie H:

Thanks to Bethanie and Corey on Community kitchen stewardship for the first quarter of doing this without Kathy Kinard! **Carol and Jamie are next!**

YCPC Report by Karen R: (See Addendum 2)

She met w/OUCC children's leaders and has worked and studied interfaith curriculum options for our kids. She has used what we have with our present kids and is writing the middlers material herself. We need more ideas! She has good options that we could use over the years. Middlers are focusing on Social Justice using OUCC material that include the Simpsons TV show!

She is over spent by \$100 on materials. And needs more funding. Jamie suggested we consider paying Karen for the extra hours she is putting in. Karen will write up a request for funds to purchase the curriculum and hours needed to work up the curriculum and let us know.

Benevolence Treasurer Report by Jan Vleck

He reported that we went in the hole by \$750 at Ft. Flagler.

He suggested we consider some changes and has written those up. \$2300 was our Flagler fund balance at the start of year, minus \$750 but there is still more than enough money in our Flagler account.

We formed a small group to explore the issues and review how we charge for kids and families at Flagler. Penny will convene a meeting of Sabra, Jan V, Carol, Jo, and Leeann.

Leeann and Sabra (as Fall directors) reported that it went well with exceptions around jobs for teens. The small group above will look at these issues as well.

CIC Sale report

CIC Sale think-group met this last summer. They have a committee now that will lead the sale and they meet on Thursday of this week. They are: Lori W, Ted Ryle, Joyce M. and Bev W. with support by Corey. Generally, selling Salmon, chocolate and coffee and having beneficiary sponsors are the starting ideas.

Promoting CIC efforts

Corey spoke to our marketing movements. We are set to go with Oly Fam Theatre and will be advertising in all their programs this year.

Social Justice committee

Kathy reported on the table they will have at the Peace Fest. this Saturday, lead by Karen Tvedt.

YCPC Assistant position?

Corey spoke to taking money that was for a Youth Leader this Fall, (which we are not hiring) and funding a position to free up Karen as YCPC on Sunday evenings so she can attend CIC celebrations. This new position would prep the snack, support greeting new families and support classrooms that need help with child management. We approved the position as Karen presented it to create a Children's Program Assistant to work 2 hours at each celebration.

Review/Suggestions:

Minutes will be sent out ahead of time with an announcement of the next town hall. The reading of the minutes will be skipped but hard copies will be made available by Penny!

Addendum 1

Interfaith Minister's Report for Townhall - 9.15.19: As the new year begins, I find myself looking at two upcoming workshops that will relate to the theme of embodiment. The first is a Healing Touch introductory workshop offered here in Olympia. This modality is a nurse-practitioner based modality that works with the energetic field of the person receiving the work. Am excited to encounter this western approach to an ancient eastern method that uses the chakras. The second workshop is to become an OWL facilitator for young adult and adult sexuality training. I will take this workshop in October at Pilgrim Firs. Though I don't know if I intend to offer workshops or teach the curriculum, but this workshop will give me an in-depth orientation to a respectable approach to sexuality. My work with the Concerned Clergy of Olympia is ongoing. The CCO will be working with Interfaith Works to co-sponsor the Peace vigil and gathering on September 21st. I am also working with the CCO on issues of homelessness and will be attending a meeting at the 4th Ave bridge encampment tomorrow with other CCO clergy to meet with residents and determine the ways in which they might want to

partner with local faith communities, if even in association only (with no material support, etc.). Finally, this fall I will be beginning some consultation work with Interfaith Works on a team that will support the upcoming capital campaign for the new homeless shelter that will be located on Martin Way. The task of this support committee is to: Help create widespread understanding of how this capital project will improve the shelter guest experience, increase the quality of service provided by the Interfaith Works Homeless Services Program, and positively impact Olympia as a whole. Am thrilled to be back in community as this year begins!

Addendum 2

YCPC Town Hall Report Sept. 15, 2019

We have two new teachers this year and they are just getting oriented but both are doing very well and seem to be a very good fit for our kids. The Becker family is moving to Oregon, so we're loosing Benna and Noah from the program. Harper is going to be coming more regularly, with her father. We are currently without a youth leader and a youth program. Emelyn is fine being part of the adult program, and we have no other youth attending at the moment.

In early summer I met with the children's education coordinator at OUUC, Sara, and also with Lara, the director of youth programs at TUCO. I got some great curriculum suggestions from the two of them and, after researching them, sent information on some that seemed appropriate to parents. I got very little feedback from parents, but, after doing more research and consulting with Corey, I have purchased several new materials for our groups.

The grade school program will integrate four curriculum sources: "Moral Tales" (read/act out a story, discuss what it would be like to be in the characters' shoes); Love Will Guide Us applies wisdom from spiritual sources to life's big questions; Peacing it Together uses music and activities to promote values of inclusion,

respect, etc.; and "Spirit Play." a Unitarian Universalist program that evolved from Montessori-based religious education It is based on story and ritual, play and creativity. Use of Spirit Play requires an 8 hour training which I have paid for but not take yet, and may also require the creation or purchase of some materials. Lara at TUCO uses "Godly Play" in the downstairs early grade school classroom here, and there is some overlap between the two programs. Lara is open to us using that classroom and materials as needed.

The middlers will focus on social justice this year, intermixing a UU program called "Heeding the Call" and episodes of The Simpsons, that have been curated for their attention to social justice issues.

I have spent all of the money in my budget for curriculum and training, and then some. Corey approved taking the needed money out of the Special Projects Fund.

I've spent quite a few hours meeting with people, hiring teachers, and researching curriculum since June. I'm still getting familiar with the curriculum but my hope is that once the teachers and I get a handle on it, I should have to put in fewer hours a week on curriculum development, and we'll have some solid curriculum—enough to last us several years and then be recycled.