

Minutes of Town Hall: June 9, 2019 (Carol's notes for Penny) 19 members present!!

Minutes of the last Town Hall (March --, 2019) were read

Interfaith Minister report by Corey: (See below)

This is starting Corey's 4th year as minister!

Search is beginning for Youth Educator

Youth education program goal is to sustain and build

"Concerned Clergy" group-Pride Service at Temple Beth Hatfiloh on 6/21 to be led by LGBTQ+ members

Collaboration with Interfaith Works on an International Festival/Vigil for Peace on 9/21/19, 1:30-4:30pm, maybe involving The Olympia Peace Choir

"White Privilege" class begins this Wed., meeting over the next 6-7 months, discussing the dynamics white people experience. Participation in a celebration around MLK Day in January.

"Our Whole Lives" UCC and Unitarians have developed a sexuality curriculum. Corey may take this workshop this October.

CIC theme for 2019-2020 may be "Embodiment"

Budget Report by Jan Rocks:

\$1,008 less income than expenditures, but we have \$35K in the bank

Budget report-sheet: note that in the column headed "% left": items with less than 60% may be under-funded. Kathy Pruitt notes that since Fall is a shorter period, it's probably not a concern if we have 50% left.

PLEDGES: Jan will remind people to send in their pledges this summer via Wavelinks

"Rise Up Singing" book order cost \$521.85 for 20 large print books. Cost to come out of CD's. Noted that the books are larger but the font is not really much larger in the Large Print edition.

Celebration Cost column: had to pay \$125 for the Burfoot park picnic space rental, (for 6/16/19)

Discussion of whether it might be cheaper to buy our own printer rather than use commercial printing services: Thad will check costs and details about where it would live/access for people to use it. Noted that it would need to print color and 2-sided. If it didn't fold and staple we would have to do that manually.

"For the Sake of the Whole World": Jo is waiting til the end of our CIC year to pay them, it was agreed that this is ok.

Call Shepherd Report (see below)

Calls are "stable"

Kathy Kinard leaves her call after July. 4 teams are beginning to lead the Community Kitchen monthly meal: Corey and Bethanie, Jamie and Carol,

Alan and Gene, Leeann and Sarah H.

Community Needs Call may need a new coordinator

Ft. Flagler leaders: Betty was acknowledged for her awesome leadership at the Spring Retreat! Leeann and Sabra will lead the Fall retreat.

Youth Program report by Karen Ray:

Teachers: Sarah is staying, but Maisie, Echo and Mandy are leaving to pursue their education.

Plan to put ads for new teachers, Karen notes that last year there were many applicants. Hopes to interview in 3 weeks. Pay Scale for new hires will be \$13/hour, which is the range for new teachers. This will mean less money used in the education budget.

DISCUSSION: Karen was asked how much time she spends in the classroom, and missing celebrations: she says it depends on behavior issues/absent staff/late snacks. Notes that 2-3 yr. old's need more help, and that Mandy has been "floating" when the Youth are not here.

Ft Flagler Retreat report by Betty Hauser:

Betty reports "there were NO problems!" Once again the cleanup happened before celebration on the beach, and this went well. The Ranger commented, "this is the nicest job CIC ever did!"

Cost for attendees was \$15-20 for adults, \$7.50 for kids. This left us with \$66 over expenditures.

Attendance was 40 on Friday, 44 on Saturday night, which was above the minimum.

Suggests soliciting for leader for Spring Retreat as soon as possible

Future: Noted that Leeann and Carol are updating the Flagler Info. for Leaders. It was noted that having these updates available online as well as in a hard copy notebook would be best. Betty has notes of how she would do things differently next time, and Carol will contact her for this list.

Betty says she has been "thinking about the planet": suggests reducing to only ONE retreat/year, and having LOCAL outings during the summer instead.

Suggestion that we figure out how to COMPOST the food waste at our retreats.

Connections Committee report by Lori Waterman: Highlights:

Online survey had 26 respondents, (only 14 last year). Responses seemed longer, since folks were able to spend more time, at home, thinking about their responses. Overwhelmingly positive!

People want more: meditation/dance/challenging conversations/poetry/Buddhist teachings/interactions with other faith communities/potlucks 3-4 per year

People want less: "station" activities-mention less engagement

Some positives: having 2 begging bowls/guest speakers/growth & new families

Suggestions: weave in the theme of the celebration toward the end/fix the hanging tiny lights/need more helpers with set-up and take down

Children's story time: noted were some behavioral issues that interrupt celebrations/request that presenter perhaps gets guidance around the theme and message for age appropriateness

Volunteers: a concern that the bulk of work is being done by the same people, that it's "lopsided"/concern that as aging volunteers step down there's a need to invite newcomers and others into contributing, taking positions of responsibility.

Town Hall: concern about low attendance, and noting that the dinner provided by our Youth may make it easier for folks to attend, and can be a fundraiser for Youth projects/a suggestion that more decisions be made by Steering Committee and then run by members at Town Hall/suggestion for more transparency of Steering Committee/have Town Hall agenda and schedule available beforehand

Wavelinks: someone has expressed an interest in working on this

Fruit Sale Committee report by members of the team--Karen Ray, Sadie and Al, Gene M. and Jan Vleck:

Survey of members to measure interest in continuing the fruit sale, or to consider alternative ways to be able to contribute to the community.

24 survey respondents

3 efforts were discussed: a) Sale of salmon, coffee, chocolate; b) Partnering with a beneficiary organization, and c) Skills exchange

Discussion of soliciting leadership for the Salmon/coffee/chocolate sale: Karen Ray and Corey will create a job description, seeking a commitment within 3 weeks. If no one steps forth, our call shepherd, Hilarie, would be asked to solicit volunteers.

Discussion of Salmon/coffee/chocolate sale: Goal is to simplify/consolidate our fundraising effort. We will sell salmon, and if we get leadership, we can add coffee and chocolate sales. CIC needs \$2400/year to fund the Community Kitchen. Gene Maltzeff is donating 100# of salmon for fundraising purposes, (last year CIC members quickly bought all of the 20-5# boxes that Gene donated for a total of \$1200). Corey suggested we keep the amount the same as last year, or make only a modest increase. But it was pointed out that all the salmon was sold in 7 days last year, and so It was decided to ask Gene to order an additional 100# this year. It could be bought from Gene at \$8/# and sold for \$12-15/# Gene needs to order in the next 8 days.

Questions raised: should we sell coffee/chocolate if we don't have leadership? Should the chocolate be fair trade? (Thad will explore other

companies.) Should we add nuts to the sale? Is it realistic to have our fundraising effort rest on only one person, (Gene), for the majority of the \$ needed to fund the Community Kitchen?

We talked about getting sponsorship for the salmon sale. Jan Vleck has agreed to explore this, and Sadie will draft sponsorship paperwork.

Discussion of Partnering with an organization that focuses on social justice and/or environmental sustainability that would become the CIC beneficiary for a longer period, maybe 2-3 years. Perhaps check with Thad, Jo, Scott, Jan V. for suggestions of organizations. Nominees could be discussed at the 2nd town hall of the new year.

Discussion of Skills Exchange: Sadie and Al are willing to lead an exploratory effort with meetings/potlucks. The goal is to build community and help those without a lot of money to be able to contribute to the community.

Proposed/passed: that we no longer sell fruit, and instead only sell 200# of salmon, and perhaps coffee and chocolate.

Marketing Plan report by Corey and Karen Ray:

By marketing CIC via advertisements/outreach we would be sharing CIC with the larger community and trying to make our youth education program more robust

Discussion: should we place advertisements in the Oly Family Theatre programs and the Oly Food Co-op newsletter?

Costs: a) OFT during the Sept.-June season=\$325 for a business card size ad with CIC logo + link, in each program

b) Oly Co-op for 2 quarters=\$170 for 1/6 page. Jan says we have \$330 available in the budget for “Promotional Materials”

Side note: the Co-op's boycott of Israeli goods has created some hard feelings in the Jewish community.

Decided: place the ad at OFT, but put the Co-op ad idea in the “parking lot” for further discussion later. Vonda will format our logo and offer tech support for the ad effort.

Discussion about growth of CIC: concern that we may outgrow our space/have to change our seating arrangement/have 2 celebrations. Concern voiced that “we need a growth plan, we’re at our maximum.” Betty suggests a future conversation about growth.

Sanctuary Plan report by Corey:

Note: TUCO membership has not yet approved their plan, they will decide in Sept. 2019. Corey says TUCO is interested in how CIC reacts to the plan and the impacts it will have to our leased space, and have requested our involvement in the process.

The Task Force report: sanctuary could be provided to a single person or family.

They would be housed in the “blue room/corner room” which is our grade school/snack area, between classrooms, which means we would lose one classroom and share space in the bathroom and kitchen, possibly during CIC celebrations. They would have a 24/7 liaison present while being given sanctuary.

Ideas for dealing with the impact to CIC space could include: replacing the classroom with another space/locked storage for supplies/no use of kitchen during celebrations, or “quiet use”

Safety concerns: encountering clients in the shared spaces-halls, kitchen, bathrooms.

Concern about perhaps dealing with I.C.E.-having a plan in place for responding if I.C.E. came during our celebration. (Noted that I.C.E. cannot enter a locked area, but can come to a public space.)

Decided to “parking lot” the issue til Fall. We will send our list of concerns to TUCO. Corey will be a liaison with TUCO, and will send a draft of the Sanctuary Proposal to Betty Hauser and Karen Tvedt.

Interfaith Minister Report 6.9.19 Hard to believe that this is the conclusion of my third year of membership and service in CIC. As I reflect on this year I am struck by the ways that the community has been a place where I have felt growth in my own spiritual life....through the celebrations, the stories and practices of others shared with me, and the unfolding of my musical contributions to the community. I feel a deep sense of gratitude for the community as a place of personal growth and vocation.

Have been continuing my association and work with the Concerned Clergy of Olympia in support of two endeavors. The first in an Interfaith Pride Service entitled, “And Still We Rise” which will be held at Temple Beth Hatfiloh on Friday, June 21st at 5 p.m. This service will be a space of healing and voice to those who want to celebrate in and from the LGBTQIA community.

The second event is a collaboration with Interfaith Works for an Interfaith Festival and Vigil for Peace on Saturday, Sept. 21 from 1:30-4:30pm at Sylvester Park. The Vigil portion will take place at 3:00pm.

Early ideas are for faith communities and other peace-focused groups to set up booths/tables to offer hand's on activities for children/adults to promote peace (peace pinwheels, prayer flags, face-painting). Communities/groups could combine to offer activities. Also suggested was to invite the Olympia Peace Choir to perform during the Vigil portion. Could be a great place for CIC to be visible in the Olympia community.

As the year closes I will be entering a time of preparation for the upcoming year. This preparation will include work related to the theme and content of the

upcoming year as well as work with the vacancies in our educational offerings. Along with this I want to be doing discernment about how CIC might become known to families in the area.

Finally, I will be starting a six-session gathering on racism and white privilege with co-facilitator, Cindy Guertin-Anderson, beginning this Wednesday evening. Am hoping this deep work of examining our privilege as white people can express itself in learnings in celebration, possibly at MLK celebration this coming year.

Call Shepherd report:

We will be saying goodbye to Kathy Kinard in her primary coordinator's role of the CIC Community Kitchen in July. The four teams of two people, each coordinating a quarter of the year has begun. Corey and Bethanie took the reins on their first month on 6/8/19. We are hoping that the CIC community will continue to step up to volunteers in the coming months (especially during busy times, e.g., when folks are away for summer vacation).

The Community Needs Coordinators have had a busy time with responding to member's needs. As Call Shepherd I am reaching out to the existing team (so far Ted Ryle and I had a conversation) to see individual commitments going forward and how this new structure of 3-4 individuals serving as Coordinators can work well. May be requesting the help of a new Coordinator should the need exist.

Other than that, I have not heard of the need for new calls or of folks stepping down from existing ones.

I believe we are set up with Leeann and Sabra as Ft. Flagler leaders over Labor Day weekend. Betty Hauser once again lead seamlessly a wonderful, fun and meaningful Spring retreat. Thank you! And always great to know that Ian Bishop is ready and willing to step forward with improved ways to sign up attendees.