

Annual Meeting Jan 27, 2019

Kathy Pruitt opened the meeting with Introductions, our call and candles. We sang Dayenu!

Kathy reviewed the consensus guidelines that we use. Zoe Dailey was the process server, watching the energy and stepping in if she sees a need.

Minutes were read by Penny P and approved.

clerk)Jan Rocks gave the **budget Review for 2018**. Actual shortfall for 2018 was \$612 because of increased pledges and begging bowl contributions. She discussed the new Donation Fund so people understand this other form of contributing we can use at CIC. Leeann keeps these records and sends out a thank you to those who donate. How this money gets spent is still being worked out.

The 2019 budget:

The Projected shortfall is different than we anticipated at the last Town Hall. The Health and Dental for our minister is lower than we thought! (Thank you for catching this Corey!) The new Projected shortfall is now \$2,069 instead of \$3,491! Last years 2018 projected shortfall was \$4500. If our pattern continues of having more money coming in through the begging bowl and through extra pledges, we will be in good shape!

Staff costs equal \$47,726. Program expenses equal \$6,605.

Administration costs equal \$1,820. For the Sake of the Whole World is \$2,385. We had consensus for all these numbers with a special thanks to Jan Rocks, Jo Curtz and Leeann Tourtillout for their work around tracking our money!

Jan also made 2 graphs, one of our individual pledges and the other of the most popular pledged amount. The bottom line is we need to increase our base to keep a healthy budget.

She also introduced 2 other ways to give, though a codicil in Wills and

through the donation fund which Leeann oversees.

Interfaith Minister's report by Corey Passons. (See addendum 1)

Benevolence Treasurer report by Jan Vleck: (See addendum 2)

This is money CIC generates to do good for others and some for ourselves.

~Community Kitchen money: funded by the fruit sale.

~He reminded us that we can have Stormans stores (Thriftway and Bayview) donate a portion of your grocery money to the CIC community kitchen.

~The retreats were within \$100 of being revenue neutral. So expenses = revenue within about \$100.

~There is a larger cushion in the fruit sale fund than we need, that we may consider doing something about since money moves by pay pal rather than checks now.

~Gompa revenue now goes to CIC at Hal's unilateral discretion, at around \$400.

We sang "CIC Cleans Up" to the tune of Simple Gifts.

The kids brought out soup and salad to share with us at this point in the meeting!

Fruit sale report by Karen Ray:

Our profits are down a good bit but having Gene's fish sale money has compensated for that. We need to consider the loss of person-to-person contact that was part of the old model, before we went to the computer model of sales. We lost the community energy that went with the old model. It is time to rethink this issue. Karen is suggesting we put together a work group to talk through ideas and report in by the time we break for Summer and be ready next September with a new plan.

YPCP report by Karen Ray:

We have 7 to 17 kids per night. We have 4 teachers plus Karen's role as

YCPC. We talked about the flyer that goes to new families about the kids programs. She presented curriculum themes for each of the 4 classes. More adult help was also requested with the children's programs, especially the toddlers.

Call Shepherd report, read by Penny as Hilarie Hauptmann could not attend:

Today Rabah (תודה רבה) in Hebrew is but one way to say **Thank you very much** to the **65 CIC volunteers** who stepped up this past year to serve one or more of the **86 different calls** which support our community. As you may know, many calls happen behind the scenes, take for example those who came forward in 2018 to research, plan, install and oversee the new audio hearing devices making it possible for those who have struggled in the past to hear what was said around our circle to more fully participate.

This coming year, perhaps one of the most impactful CIC call changes will occur as Kathy Kinard, long-time Coordinator for our monthly participation in the Community Kitchen will step away from this commitment. She plans to mentor others to take her role in coordinating volunteers meal preparation and serving, shelter delivery and more. Stay tuned to learn more of how you may be able to help with this important transition. One way you can help make sure this important activity continues is to sign up as a regular or substitute volunteer for this Second Saturday of the month CIC activity.

Do you see a need in the community that is not being addressed? Perhaps you want to suggest a call for yourself or others to do.

Please contact Hilarie Hauptman if you have new call ideas or want a change into or out of a current call. You can find the CIC Call List on the CIC website under resources. Today Rabah.

Social Justice Committee report by Scott Bishop on the work they have been doing this year. They have a new bulletin board and a sign up to receive emails on how to stay involved with the opportunities they are working on and aware of.

Corey thanked and named the **Community Needs team**: Sabra Hull, Ted Ryle, Kathy Williams, and Jodi Bernstein.

Connections Committee members, (Lori Waterman, Megan Parke and Hugh O'Neill), are available if there are conflicts between members or staff. This committee is available to mediate and support.

Meeting was adjourned!

Submitted by Penny Purkerson, Town Hall Clerk

Addendum 1

Corey's ministers report:

I began by honoring the Community Needs Team and the Ministers of Presence for the work that they do in the community AND because they are representative of an emerging cohort model of leadership in CIC. I support this style of collaboration in our endeavors. Another reason why I mentioned these two aspects of care is that they are part of a constellation of care with a third star just (possibly) waiting to emerge. While the Community Needs Team looks to coordination of resources towards practical needs of community members, and the Ministers of Presence offer limited, intentional presence and listening, there is a third type of care that I feel could emerge from our midst in the coming years: a Community Spiritual Care Team. This would be a more specialized and intensive offering for persons in need of accompaniment during emotional/spiritual difficult times, those who desire reflection for important decisions affecting their spiritual lives, and spiritual support for those who are suffering. While not even in the proposal stage, this kind of care is a very practical type of consideration, especially as many CIC members enter into phases of life when they will be encountering more pressing and difficult medical care outcomes.

All of the above aspects of care represent ways that CIC holds each other, yet I offered the question in the midst of this gratitude, "For whom else are we?" While it is important to be vital in our community "self-care", it is also a time of transition in some of historical ways that we have identified ourselves with how we are engaged with others, namely via the Fruit Sale and the Community Kitchen. I mentioned how both of these CIC institutions are at periods of reflection wherein their ongoing legacy is uncertain. While not a time to promote or reflect, I simply offered the reality that even if we continue these expressions of outward focus and compassion, for whom are they, and how vibrant is our connection to each other as forward the benefit of these expressions to the wider community? For whom else are we? I posited a time of community reflection wherein we meet ask how we build our community bounds between us, the members, while developing a central focus outside of the CIC community around a centralized theme, like homelessness, immigration, etc. That a central focus from within our community that leads us outward could be a source of renewal.

I then shared my gratitude for the opportunity to serve CIC and expressed my happiness in the work within the community as a leader and member.

Addendum 2

Benevolence Treasurers report by Jan Vleck

This report covers the year 2018. "Balances" are as of 12-31-2018, when 2018 fruit sale donation checks had been "charged" to the fruit sale, but not cashed. Figures without cents are rounded. The last audit done in early 2018 covered the 2017 books.

balance \$2414.61

Income: \$1200.00 from 2018 fruit sale + \$126.96 Stormans rebates. Food cost \$2268 for 12 months, about \$189/month, compared to \$144 in 2017; CIC took on providing extra food for those at Drexel House and Rosie's Place during 2018. The available balance would cover \$201/mo for 2019, so probably this fund will approach zero in December.

Retreats **balance \$2323.46**

Up \$95 from start of year. The sliding scale seems to be working fine. We have pre-paid 2019 Flagler deposits of \$1129.49.

balance \$5591.06

INCLUDING \$1200 from the fish sale, the 2018 fruit sale took in \$12611 + \$83 late 2017 payments = \$12694 with direct expenses of \$8336 for a net \$4275. If the \$66 uncollected by 12/31 is paid in 2019, margin is within \$60 of 2018. The Food Bank received \$1025 in cash, and \$1200 went to 2019 Community Kitchen food costs. Other beneficiaries are to receive \$4039 (\$500 Planned Parenthood Teen Council, \$875 Empowerment 4 Girls, \$364 Wild Grief, \$500 Heifer Int'l, \$1500 InterFaith Works shelter, \$300 SPS Salmon Enhancement). Total given away is \$6264.

Gene's fish sale to benefit the InterFaithWorks emergency shelter raised \$1200 of the \$1500 donated to the shelter.

balance \$1619.26

Income \$20.00 from gompas. Expenditures \$316.00 authorized by Interfaith Minister. Gompas revenue will not continue in 2019, so the only foreseeable income is from earmarked donations to the Pastor's Fund, or allocation from the operating budget.

balance \$761.24

Income \$7.90 from WSECU interest. No expenditure.

balance \$79.22

Money from past fund raisers. No activity.

WSECU balances 12/31/2018 total \$16,773.36. Adjusting for \$54.39 still in PayPal and outstanding checks for fruit sale beneficiaries (\$4039.00 on 12/31) leave the effective year-end balance at \$12,788.75.

Treasurer's suggestions: none