

CIC Annual Meeting 29 January 2017

Notes by Leeann Tourtillott

Support documents:

- Kathy Pruitt had a meeting agenda developed by Steering Circle and Town Hall
- Jan Rocks had a spread sheet for budget analysis.
- Jan Vleck had a formal Benevolence Treasurer Report.
- Town Hall Meeting Notes were submitted (Leeann Tourtillott).

Kathy Pruitt opened meeting with, a review of modified consensus.

Kathy reviewed our work in the last Town Hall Meeting and gave a suggested agenda for today's meeting.

Minutes - Abbreviated minutes of last Town Hall meeting.

Budget review - Jan Rocks

Jan reviewed in and out moneys for 2016.

She then reviewed the 13 month vs 12 month calendar change in our accounting. Next year we will return to 12 months expense computations.

2017 reviewed

3% increase timing explained for Cory's salary.

Discretionary fund line was discussed. It is distinct from Pastors discretionary fund that is under the oversight of Benevolence treasurer Jan Vleck. He will report on that fund later in this meeting.

Annual United Churches meeting fees held over, this money is for hotel driving and food.

Telephone over spend is due to 13 month accounting correction.

Evergreen program no longer exists and this will go away as a line.

Pride parade costs more now

Pastors fund is flush so it was decided to not invest more.

Unanticipated expenses was spent advertising for Corey.

2017 pledges reviewed and do not cover the proposed 2017 budget. There is sufficient funds in the carryover from 2016 to subsidize the 2017 budget.

We came to consensus for the use our carry over to balance the budget.

Portion of minister's salary should go into his housing allowance for tax purposes (explained by Nika).

Employees working more than 12 months are all getting a 3% raise this year.

Hal Spencer brought up the carryover in the context of why there was extra cash to roll over. Non recurring revenue came up because Kathleen was not here and the insurance and the other expenses were on time savings, it is wise to not count on in future

Hugh - same process happens every year. We never get pledges to cover our budget. Maybe it would be good to show this in some report? Maybe review the last 10 years, what is the carry over.

Betty proposes that we make a donation to TUCO this year again.

Kathy proposed and the 2017 budget was approved on first of round!!

Kudos to Jo and Jan for managing our money!!

Corey's Annual Meeting Report

Personal - only been here a few months at this point, feeling gratitude for support, moving in was the first exposure and appreciated. Much trust has been shown. Welcoming me into growth and inquiry, he looks to show up and keep that trust. Thanks for our patience as he finds his voice and finding his way when so much is new; home, names, celebration format, community clergy...format. Everything here is so very new, it has been a heart felt experience, ratio of newness is really high and he likes it. He finds it helps him understand what it is like when a new person comes in.

Joys - Bethany wants to be here. She is coming of her own volition. This is novel, she felt loved in other communities but not engaged. This is a deep joy for Corey that was not expected. She is even going to lead a celebration in April.

Celebration leading - it is novel to have others lead and is a good experience as well. He is surprised how well folks have stepped up to doing celebrations. He has appreciated meeting with folks outside the circle and he wants to encourage those. Olympia community as a city and clergy connections are a significant aspect of the work. He noted visiting the Mosque and reflected positively.

He is looking for a Clergy support group that is local. He has not plugged into one yet. He is close and has some leads, he will likely make this happen in the next couple weeks.

He would like more meetings one on one with members. He encourages folks to contact him and schedule that.

Communal - Welcoming

Wanting us to do self reflection and how welcoming are we to the community? Identity, who we are on our path, involves stability and change. He is wondering and watching and considering welcome. How does welcome move into the community at large? Lots of question in Corey's mind. Public do not know the "markers" of CIC. The abundance and blessing of community are not likely expressed to the public. He had a time in his life when he needed community and what a blessing it was when he found it. He is wondering how we welcome the broader community.

Planning for the instructional program for children at CIC. We met and talked about what has happened, what is a concise message we can give to the public when they come visit or query us. There is exploration of what is going on in other churches and religion sites in Oly? What values do we have here in this community that will transfer into the kids rooms. We are asking the kids what they learned and brought out of CIC. Asking the graduates and the kids currently in CIC what is important, what holds them and helps them.

Multi faith families may be looking for community and is that a place that CIC can share? Folks might really value our format if there is more than one spiritual path in a household. CIC has abundance in this realm.

Megan - asking Corey, wants to know re outreach and what is the experience being a newcomer.

Peg asked re his time and doing one on one visits

Jonelle - hospitality group no longer in effect. Might be a call to be the welcoming person for the individual evening.

Jan Vleck - Benevolence Treasurer

He described what the money is for. He has created sub accounts

The money for Salvation army is primary.

We spent 10% more per month this year than last. We have enough even if costs go up 10%

Retreats - the idea is they should be self supporting. we accomplished this for this year. We have already prepared deposits for next FF gathering

Fruit sale was net \$4472, we gave \$4470. Some delayed payments made things less than straight forward. We did a micro loan and they paid it back. That \$ went back into the account. Jan feels maybe it could become non 1st world energy investment designated.

Trend analysis not recorded here.

Re pastors fund; Corey has the check book. If a member has a need he can write a check \$1856, donations from Gompa goes here, individuals have given to it. Operating budget donations have

occurred.

Unallocated is interest income that has accrued over many years.

Youth and children's fund historically was used for travel. This money went through the benevolence fund.

There is a good balance so we can cover purchasing fruit before the 2017 fruit drive.

Jan Vleck feels it would be best to have an audit.

Hugh - asking for discussion/history of internal audit. One was planned, to be done by Cezanne and Betty,

Betty - they audited Lester. There is another format she has learned of which is much more involved.

Jan V wrote the checks for fruit sale early this year.

Dick Connections Committee "CC"

Penny, Dick, Lori W, getting to defining YCPC position. Penny sitting both as CC and Clerk at Steering Circle. CC makes certain that hiring tasks get done. They facilitate hiring group when that is needed. CC - conflict resolution between members. Penny and Dick are 3 year members of CC. Their intention is to leave in June. Will search for new members. They felt minister should select a new person. Corey will be selecting the one new member of CC.

Nika – Children's Program

Olivia Giglio and Kate Ayers have moved on. Both wonderful folks and are missed. Now our make up is Masie McClay in Preschool room, very interested in Child development. Trina Bishop is still hanging in there and she tries to wrangle kids together with higher energy. She loves it and is willing to let someone else do this position if someone feels called. Youth group consists of Emelyn, Kia and Sky. There is difficulty getting someone hired when the attendance is so spotty. Nika and Vonda communicate directly re this.

2017 is a good time to have the focus on youth program. Nika is excited to see how a new YCPC person might shift the position and get more energy into the program. HR will still be necessary, which job is paid is a question.

Hilari - Call Shepard

50 CIC Members have taken on jobs, 20% have taken on 5-10 calls each. There are 72 distinct filled calls. Several like set up folks require multiple people. There are 10 calls that need filling.

Please feel free to volunteer, we will help you! If you have suggestions for new calls or you

want to create a call please talk to Hilari.

Social Justice Committee SJC

Karen Tvedt, they have been meeting 6-7 years monthly to bi monthly. Started with a survey of community. Many CIC members do work that is social justice related. This represents how deeply ingrained this is in CIC. They SJC brainstorm activities to lead on. MLK celebration, Pride parade and booth (now costing \$ budget) Canoe journey Betty has spearheaded and worked. Linking SJC to IFW, and thus the broader community. We had liaisons, Karen and Jonelle go to program council meetings of IFW. SJC is also trying to communicate topics through Wavelinks as well. Meeting Feb 11th at Hausers. Will be fielding events or plans what can we do that is really effective and can we join together in our efforts.

Process summary post meeting and acceptance of 2017 budget.- -

- keeping it short is good
- no controversy
- helped understand the organization
- Kathy's facilitation is excellent, (reiterated multiple times.)

Parking Lot Ideas for Steering Circle

Discretionary fund - How does it get spent? Who decides.

Surplus money left over, non recurring revenue.

Gong forward will HR work be paid or YCPC Position be paid.

AUDIT is a parking lot item

Surplus \$10,000 brought up by Thad in CDs

Marylyn Robinson wrote about Obama

Gilliad recommended novel to read