

Town Hall minutes, May 15, 2016

Kathy Pruitt opened the meeting. In attendance: Trina and Scott, Selena, Dick and Betty, Hilarie, Leeann and Penny

Minutes from last TH meeting, April 17th, were read by Penny and accepted.

Lay Minister report by Leeann. (See attached)

This is her last TH in the capacity of being our interim Minister. We are very grateful for her responsible leadership and thoughtful shepherding all year!

Budget Report: Jan Rocks is sick but sent her report. (See attached.) We would like her to put a reminder in wavelinks asking people to keep up on their pledges during the summer months.

Call Shepherd Report: Hilarie reported that no one has stepped up for the open call of Office Assistant or for Camp Director at Flagler for Labor Day. She will start talking to people she thinks would good in those calls. She asked folks to respond about their calls from the Call list but no one has weighed in. She is also proposing we find a way to Skype our Sunday Celebrations, for elders or anyone missing a service. Hilarie will do an official proposal including the costs associated with this. Steering circle also proposed and Hilarie will explore, a CIC home visit team for those who have difficulties coming on Sunday evening to celebrations. We discussed the possibility of a training that might help prepare people to be CIC home visitors but we also have lots of folks who are already skilled as good listeners/visitors. This will be discussed later as needed. Corey is also interested in doing home visits when he comes on board but there is a concern that the need may be bigger than his time will allow. Steering circle will discuss this w/him at our first meeting together.

YCPC report: Nika sent word that we will need to replace Olivia Giglio as our pre-school leader. She will leave her position at the end of June.

Connections Committee report by Penny.

CC is recommending that we change the language in the CC Job Description to clarify that ALL staff are hired and evaluated by the CC. We are also redefining "staff" as "all hired employees."

TH would like to revisit the whole job description for CC to clarify what we want from it in relationship to Steering Circle. This was tabled until another time.

We also need to create a job description for Steering Circle as none exists at this time.

CC also felt that it might be helpful for a CC person to be added to the Transition team for Corey. TH agreed that CC and the transition team of Karen Ray and Jo Curtz, can discuss whether to add Penny as a CC representative to their team. Penny w/talk to Karen.

The annual CC community evaluation will be held on June 12, 2016. Dick will see that Jan R sends the questionnaire out as an email option for those not in attendance on the 12th.

Selena reported on the Social Justice committee. June 19th is Pride Parade. The issue of gender pronouns is becoming a big topic. She is proposing that CIC's booth address this by asking people that come to our table, what they think of a world without gender pronouns, as a talking point. We could put a large poster with questions on it and post-it notes on which people can

respond. Our booth/table would offer people a chance to light a candle and/or take a card with a written namaste blessing and a paragraph about the gender pronoun issue. Hilarie suggested SAGE and Pizza Klatch might be interested in hearing about this and Selena will contact them.

Kathy reviewed the meeting about Corey's contract and compensation, written up by Jo C. (See attached)

Corey has requested the week of Aug 21st (full or partial week) and Dec. 26 to Jan 1, 2017 as vacation time. We officially approved Corey's vacation time requests.

We discussed that we are very different from most faith communities because our minister is also a member of our community. Town Hall is recommending that the transition team discuss w/Corey that expectation of him. This may not be in alignment with the typical UCC ministerial/community relationship. We are also trusting the transition team to speak directly with Corey about any other conflicts between UCC and CIC philosophies.

We skipped a discussion of staff trainings and will get back to that issue at another time.

Pastor's Fund issue. (See attached) Jan Vleck responded about the fact that we used the Pastor's fund to buy pizza for the whole community, when we held our special community meetings around hiring a new pastor last year. TH felt that that money should be for crisis responses for members and not for things like pizza. We decided to repay the PF, the \$400-ish. We will use money from the buffer carryover monies for the repayment.

We decided the lay leader guide should say: The lay leader is the only person who has the authority to allocate the Pastors Fund money. This money should be used for emergent needs of which the pastor becomes aware.

We also decided to create a pastor's discretionary fund (called Pizza Fund?) of \$300, under Program Expenses in the budget. We propose Jan Rocks put this item into the budget for 2017. Who spends this money and what to call it, will need to be decided in the future.

Meeting adjourned.

Submitted by Penny Purkerson, Clerk