

CIC Town Hall March 13, 2016

Kathy Pruitt opened the meeting with an overview of tonight's topics.

Minutes were read by Penny and accepted.

Nika reported as YCPC on our kid attendance in the last few weeks. It has been 7, 6, 4, 4, and 7 tonight. We need more kids to take advantage of our great kid staff and programs.

Leeann gave her report as Interim lay leader. (See attached)
Thad volunteered to do the celebration on May 1st when Leeann (and Jo) are gone to UCC annual in Wenatchee.

Budget report by Jan Rocks (See attached)

Discussion:

~We're still having a huge savings because neither Leeann or Jan are getting healthcare which is saving us money.

~She also announced that Hilarie Hauptman has taken the job of Call Shepherd though she won't be with us until next Town Hall.

~Kathy reported on the negotiated pay for Corey Passons as our new lay leader, which is \$21,900.

~A new committee to work on meeting our financial obligations and sustainability in the future, needs to be put together. We would have needed to do this even if we were continuing with Kathleen if she had stayed. This is, as Dick pointed out, a departure from our past practice of spending only what our budget allows though, we do have the money for this year. What is in question is our ability to sustain, beyond this year, the spending to which we have committed. Kathy spoke to the ways we could re-align our budget such as discontinuing the children's programs and going back to volunteer leadership. Other options for balancing our budget could include recruitment as well, depending on what the community would like to do. We need to commit to sustaining the lay minister's salary beyond this year even if it means cutting other programs. Corey has been made aware of this reality and understands our situation.

Transition to Corey decisions:

Karen Ray reported on communication with him. He'll be here March 20 for a 2:00 meeting and then to attend our celebration.

Her list of things to discuss with him:

1. Selection comm. debriefing and share community responses in summary
2. Get initial contract work started
3. Discuss composition of a support team for him.
4. Orienting him after he moves here, probably July.
5. Discuss Spring visits by him. A transition welcoming party, maybe at Shelly's in June and at Dinners for 8 in the Summer/other regular events?.
6. Discuss training/educational opportunities
7. Giving him an overview of our community. Member needs etc.
8. Paper/documents and other logistics he'll need

We agreed that both Jan and Leeann could be paid to be available to Corey. We decided that the support team could come back to Town Hall with any ideas about how to work out the orienting and if we want to see about hiring Leeann and Jan for any more time. They will also pay him for any *meeting* time that he participates in before he's hired on contract and, pay his registration fee at Fort Flagler. Events/celebrations he wants to attend, will not be paid for at this time. We could either pay him as a consultant for meetings, this Spring or offer to roll it into his first pay check, once he's been hired.

Logistics around him coming: Karen is working on contract issues. She and Steering Circle will work out those details including when the contract starts and where vacation time fits in etc.

Professional development and training for Corey: Possibly some work around death and dying, at his discretion.

We decided to take pictures at Flagler and at celebrations, of each of us, so Corey can begin to learn who we are and our names. He could also meet with people to look at the picture list and learn any information we want to share about us.

We gave consensus for the Hiring Committee to disband and have a new Support Committee take over for Corey's orientation. This will include some past leaders, some steering circle members and some of the original Hiring committee, to be worked out w/Corey and us. That first meeting is Sunday the 20th at 2:00.

Procedure for CIC Endorsements - revisited (3/13/2016)

background...

CIC as a 501 c-3 is allowed to endorse and advocate for social causes and legislative issues.

CIC can not endorse candidates.

CIC is based on a consensus model. Therefore any position CIC may take on an issue must be given ample opportunity to be reviewed by all members.

Procedure for CIC-wide endorsements - PREFERRED METHOD

1. Sponsor(s) of an endorsement brings a proposal to the Steering Circle. If Steering Circle has no objections, then the sponsor(s) distribute announcements to be shared in a community-wide email, Wavelinks, and celebration announcements.
2. Sponsor(s) shall then present the proposal to Town Hall for discussion and a consensus vote.

Procedure for CIC-wide endorsements (time sensitive)

An expedited emergency CIC endorsement can be made when a time sensitive issue arises before a Steering Circle and/or a Town Hall convenes.

1. The Sponsor(s) of an endorsement would have the Steering Circle review the issue at a meeting or via email.
2. If approved, the Sponsor(s) would send out the proposed endorsement via email, and make phone calls to members who do not use electronic communication.
3. Steering Circle will then monitor the CIC email inbox for one week. If in that time there are no objections to the proposed endorsement, then it would be approved and sent back to the Sponsor(s) to make our endorsement.

Final Parking Lot Issues:

1. A discussion of how CIC endorsements are processed, was re-visited. (See Attachment that Jan R wrote.) It was modified and passed by consensus.
2. Scott bought up the idea of using Mail Chimp for all our CIC communications. We decided to have him do the research and go forward if he thinks it still looks like a good idea. We also need to ask Hilarie as call shepherd to find someone to sort out the back storage space (in Fellowship hall) w/TUCO and to see about

recruiting someone to be able to back up Scott Bishop and his understanding of computer communications.

Other Parking lot issues to be worked on at another Town Hall:

budget shortfall and children's program- Committee to address this?

Would we like to grow?

Pastor's fund - replace pizza money? Defining how to use the fund?

Fruit Sale - do we have the energy for another one?

Association w/UCC?

Next Town Hall is April 17, 2016

Steering Circle meets April 12th.

Submitted by Penny Purkerson, TH Clerk.