

Town Hall minutes, Nov. 15, 2015

Attendees were: Kathy Pruitt, Trina and Scott Bishop, Evie Fagergren, Jan Rocks, Leeann Tourtillott, Nika Keller, Karen Lohmann, Megan Parke, Ramona Marshall, Sabra Hull, Thad Curtz, Pat Starzyk, Hillary Hauptman and Penny Purkerson.

Kathy Pruitt opened the meeting and reviewed the consensus process.

Last meeting's minutes were reviewed by Penny

Lay Leader Report by Leeann (See attached)

Youth and Children's Program Coordinator:

Nika reported our numbers remain very low. We usually have a total of 6 kids though it varies between 9 and 3. Kate (Youth leader) will be gone November 21 through the 13th of December and parents will cover for the youth program. Trina said youth can be helpers with either of the younger groups. Megan suggested we do some publicity to get the word out to boost our child population. She will put something together like a poster that could be put up around town. There was a lot of interest in outreach. We discussed a brochure that focused on attracting families and another that is more adult oriented.

Call Shepherd report by Jan R:

Evie's job is open as finance shepherd, after annual meeting in 2016. Hillary H is also giving up her call as leader of Crop Walk.

Fruit Sale Update:

Nika reported that it is not as robust as it used to be. The team is recommending we move the whole process to earlier in the Fall. They recommend talking about the fruit sale at a spring TH to get approval from the community that they want to do the fruit sale. Then have the TH designate recipients in late September. Maybe have a full month of selling time available before the cut off time for guaranteed orders.

The team is also asking that we discuss the change to electronic selling (mass emailing) vs. personal selling.

Review of Jan's hired position:

Evie and Penny interviewed Jan to see how her part of the team is going. Jan feels we need to clear up her role as either a part of the team or as an administrative

assistant to Leeann and the Steering Circle and possibly others. We agreed to go to the administrative assistant model. Jan will also work on an outreach box that would be available for outside events, with business cards, our banner, a poster with our Olympian article, tape, etc.

Acknowledgments:

Kathy thanked those involved in making the Olympian Article happen as well as the CIC Newsletter modifications and the WEB page!

Budget Report: (See attached)

We decided to have Evie make deposits of funds from the begging bowl rather than wait for Lester Krupp to do that part of it. We also discussed looking at who can sign checks for CIC. Evie will take a look at where we are and make a proposal about getting more people set up to sign checks for us and report at another meeting.

We discussed paying Nika as a staff person on the hiring committee as was originally established. We decided to pay for 3 hours of her work in November and additional time as needed in the future, until the committee work is done.

Hiring Committee Update:

Nika and Karen L reported on 4 complete applications turned in and 2 more possible. The 4 completed aps. are Fred LaMonne and Selena Kilmoyer, Leeann Tourtillott and Evie Fagergren. The first 2 are outside applicants and Leeann and Evie are inside. The new cut off date for aps. is Thursday Nov 19, 2015. The committee is also considering a possible co-leading position. Chosen applicants will be leading celebrations in January and February. The committee wants to make sure there is community support for the new person(s). Karen suggested that we consider some ministers of presence to support whomever we hire, for some period of time. Maybe a temporary call for 1 or 2 people. We'll make more decisions about this after we know who that person or persons will be.

We discussed a system to communicate some sense of how the larger group feels about the applicants after they lead individual celebrations. The committee will discuss how to use Survey Monkey as a way to communicate between the larger group and the committee.

Kathy asked what structure, beyond the requirement to come to 3 celebrations and lead one, would help us get to know an applicant better, if they are from outside our group. We would like to have an informal time to visit with the applicants, without making it seem like a second interview. Karen suggested those steps will

unfold as the committee works through the process. The hiring committee stands advised that the larger group may want an informal gathering with prospective applicants. Interviews will be next Sunday, Nov. 22, 2015 and then those who are chosen will lead celebrations after the new year. That would include Evie and Leeann, even though they have lead celebrations recently.

We also talked about extending the Interim position for Leeann and Jan until we have a hired person. They are both willing to continue and we agreed to keep funding their positions as long as needed.

The next Town Hall will be Jan 10, 2016, to hear from the hiring team and see what further steps need to be taken in the hiring process.

Meeting was adjourned.

Submitted by Penny Purkerson, Town Hall Clerk