

**CIC Town Hall  
March 2, 2014**

Attendees: Dick and Betty Hauser, Jo Curtz, Eve Fagergren, Pat Starzk, Kathleen Peppard and Penny Purkerson. Kathy Pruitt, Town Hall Facilitator, welcomed everyone and oversaw the meeting.

Penny Purkerson was welcomed as the new Clerk for Town Hall, replacing Hall Spenser.

The minutes from the Annual Meeting on Jan. 26<sup>th</sup> were read and the following amendment was added in reference to Kathleen's salary:

"We allot up to 15K of the ministers salary as a housing allowance."

**Reports:**

**Children's Program Coordinator Nika Keller's Report:**

Nika reported that we need to shuffle the ages of our 3 childrens groups. As it stands now there could be up to 9 children in the birth to Kindergarten class.

**Actions taken:**

1. A reshuffling of the groups has been advised by Nika, as follows:  
Birth to 4 year olds in the preschool group with Viktoria. Rush.  
K thru 3<sup>rd</sup> will be the group with Trina Bishop.  
4<sup>th</sup> grade and up will be Kate Ayer's group.

**Discussion:**

She has checked with parents and they are fine with it.

Nika reminded us that we have allowed families to put their child with the group they feel most comfortable, so flexibility is allowed as to which group children choose to attend.

We still need to find out what the traditional youth group families want. It was suggested by Kathy P that maybe some of us could cover Kate's new group once a month so she could meet with the youth if they were interested. Nika will look into that idea.

2. Betty reported back on initiative 594 on background checks of gun purchases. The community was supportive and Karen Twedt got us (CIC) signed up to endorse that effort.

3. The topic of dwindling attendance was discussed . Hospitality committee is working on it and Kathleen and maybe the

committee will do a celebration about it. Eve suggested we send out an email to let people know that we're down in numbers and ask for feedback about why they're not coming.

Kathleen will check with the Hospitality committee about doing the emailing idea and being willing to take personal calls if members want to talk to a person. Eve will draft an email and run it by the Hospitality comm. We decided to have Kathleen use some time early in each celebration to have people greet each other.

A Spring potluck for town hall was brought up as an idea to boost attendance. A sock hop/Swing dance night was suggested. Eve's boyfriend could lead. She'll ask him.

**Discussion:**

We have had 4 Sundays with attendance under 30. Other celebrations have been in the low 30's. Annual meeting was also very small. Kathy P said our pledging budget reflects the lower numbers too. Our older seniors are not coming as much... weather and health issues.

We discussed ways to help people feel welcomed.

**4.** Kathleen will work with Thad Curtz and see about changing our phone plan!

**Reports:**

**Lay Minister Kathleen Peppard's Report:**

See attachment 1

**Finance Shepherd Report by Eve Fagergren**

The issue of changing our phone plan was brought up as we've spent almost half of our annual budgeted amount.

See attachment II

**Connections Committee Report:**

Penny Purkerson will be our new clerk as well as CC representative as no conflicts of interest can be imagined at this time. She will recuse herself if a conflict arises.

Next town hall would be a discussion of the email responses about attendance. We discussed having a fun night of some kind. Steering Circle will discuss more.

## **Next Town Hall is April 6, 2014**

---

CIC Town Hall Report 3/2/14  
Kathleen Peppard, Lay Leader  
Last Town Hall Report 1/12/14

Summary: We've had lower attendance than usual recently: In the 20s for 3 Sundays - Seahawks playoff game, Annual Meeting, and Super Bowl (lowest: 22). Other celebrations have been below 35. We have had newcomers during this time. I've been asking around about others' observations – some who have not been here have cited schedule conflicts. The Hospitality committee met last week to discuss and plan.

Upcoming needs: Camp director for spring Flagler. More help with celebration planning. Celebration leaders. Host and leaders for Passover seder. Putting out the call for anyone who would like to help plan Easter.

### The Details:

#### Celebrations:

1/19 MLK Day: For the Sake of the Whole World, Social Justice Group (Karen Tvedt, Scott Bishop, Kathleen Peppard, Betty Hauser)  
1/26 Annual Meeting  
2/2 Walk to the Well: A Celebration of Imbolc, Candlemas and Groundhog's Day, Leann Tourtillott  
2/9 Ordinary Time: Hearing the Call, Finding the Gift in the Everyday, Kathleen Peppard  
2/16 Subversive Love, Julia Moore  
2/23 Failure as Gift and Destiny, Kathleen Peppard  
3/2 The Unlived Life: Calling and Impediment, Kathleen Peppard

#### Meetings/groups/functions attended:

1/14 Progressive Christian book group  
1/23 End of Life group  
2/7, 2/28 Dream group  
2/8 Salvation Army serving crew  
2/18 Celebration planning  
2/23 Participated in memorial service for Steffe Jewell at St. Benedict, Lacey (5 people from CIC attended in all)  
2/25 Steering Circle  
+individual meetings with CIC members and celebration planners

#### Connections with the Larger Community:

see above 2/23 – memorial service for Steffe Jewell at St. Benedict's

Annual leave: I will be taking a week from March 6-13. Kathy Pruitt will check the voice mail; Penny Purkerson will check email. Jo Curtz will lead the celebration on the Sunday when I am away. Also, I have been asked to officiate at our niece's wedding over Labor Day weekend and will miss the Fall Flagler retreat.

## Community for Interfaith Celebration 2014 Proposed Budget

Approved at Annual

meeting 1/26/14

3/1/14

<b>A. Staff Costs: Salaries &amp; Benefits</b>	2013	2014	spent
Lay Leader			
Compensation	\$22,749	\$22,976	\$4,130
Health and Dental Insurance	\$4,368	\$4,368	\$728
Retirement	\$3,312	\$3,345	\$816
FICA tax (SS & medicare)	\$1,740	\$1,758	\$452
Professional Expenses	\$2,000	\$2,000	\$-
Youth & Children's Prog. Coordinator (YCPC)			
Compensation	\$3,620	\$3,657	\$753
FICA tax (SS & medicare)	\$277	\$280	\$83
Professional Expenses	\$250	\$250	\$-
Payroll Clerk			
Compensation	\$277	\$280	\$56
FICA tax (SS & medicare)	\$21	\$21	\$4
Preschool Teacher			
Compensation	\$1,080	\$1,064	\$184
FICA tax (SS & medicare)	\$83	\$81	\$23
Grade School Teacher			
Compensation	\$1,330	\$1,343	\$270
FICA tax (SS & medicare)	\$102	\$103	\$21
Youth Group Leader			

Compensation	\$1,960	\$1,980	
FICA tax (SS & medicare)	\$149	\$151	
Workers' Compensation - All Staff	\$519	\$520	\$103
<b>Subtotal A</b>	<b>\$43,837</b>	<b>\$44,176</b>	<b>\$7,622</b>

<b>B. Program Expenses</b>			
Celebrations	\$435	\$251	\$-
Celebration Space Rental	\$4,300	\$4,300	\$1,300
Children's Program Materials	\$189	\$189	\$-
Youth Group	\$125	\$125	\$-
Child Care - Meetings/Town Hall			
<b>Subtotal B</b>	<b>\$5,049</b>	<b>\$4,865</b>	<b>\$1,300</b>

<b>Administration</b>			
Denominational Affiliation			
UCC Fellowship			
Dues	\$100	\$100	\$-
Liability Insurance	\$275	\$275	\$-
Minister Insurance			
Fund	\$-	\$-	
UCC Annual Meeting	\$200	\$200	\$-
Office			
Telephone	\$816	\$500	\$212
Office Supplies	\$300	\$200	\$6
Duplication	\$268	\$168	\$61
<b>Subtotal C</b>	<b>\$1,959</b>	<b>\$1,443</b>	<b>\$279</b>

<b>D. For the Sake of the Whole World</b>			
UCC			
Mission/Outreach/Social Justice	\$1,200	\$700	\$-
Thurston Co. Ministries in Higher Ed.	\$300	\$240	\$-

Interfaith Works	\$500	\$400	\$-
CIC Pastor's			
Fund	\$200	\$100	\$-
<b>Subtotal D</b>	<b>\$2,200</b>	<b>\$1,440</b>	\$-
<b>E. Unanticipated Expenses</b>	<b>\$100</b>	<b>\$100</b>	\$-
<b>Total Expenses</b>	<b>\$53,145</b>	<b>\$52,024</b>	\$9,200