CIC Town Hall November 11, 2012 7:15 pm

In attendance: Kathleen Peppard, Kathy Pruitt, Evie Fagergren, Leanne Tourtillot, Betty Hauser, Dick Hauser, Julia Moore, Genne Beach, Virginia Brian, Jen Ryle, Annie McManus, Scott Bishop, Pat Starzyk, Jonnel Anderson, Cezanne Levesque and Nika Keller.

Minutes from the October 14, 2012 CIC Town Hall were approved as summarized.

Process Observer: Betty Hauser reported that attention was paid to ensure that everyone had time and opportunity to speak as they wished.

Lay Minister Kathleen Peppard made her Lay Leader Report. A copy is on file. She reported on the visit to the Islamic Center of Olympia, CIC's work on Marriage Equality and celebrations, meetings and connections to the larger community

Fruit Sale Co- Coordinator Cezanne Levesque reported that we are on schedule to sell as much as we did last year as of this date. Fruit must be ordered now, but CIC has a week more to order coffee and chocolate.

Call Sheperd Jen Ryle reported that CIC has, so far, the following Calls open: Community Needs, Town Hall Process Observer and a Celebration Planner. Email to CIC asking for notice of changes in current Calls will be sent.

Connection Committee (CC) member Dick Hauser announced that the CC organize the hiring process. Nika Hauser, Penny Purkerson, Leanne Tourtillot and at least two youth would comprise the Youth Group Hiring Committee.

Steering Circle member Jonnel Anderson requested CC to explicitly clarify and use all important communication channels.

Lay Minister Kathleen Peppard announced that Steering Circle would meet prior to the finalization of the hiring process to recommend supervisory responsibilities, communication channels and evaluation timelines and methods to the Connection Committee and Town Hall for the hiring process and new hires.

Budget Czar Evie Fagergren reported on our budget for 2012 and proposed budget for 2013. The 2012 has collected 73% of pledges which is low compared to last year, however CIC is likely to have carryover funds from 2012 and although we have lost some members, those who have left CIC are expected to pay their pledges for 2012.

Lay Minister Kathleen Peppard announced one probable time -line for the Budget deliberations in 2013. There may be two celebrations/town halls in January: one to finalized the proposed 2013 budget and then The Annual Meeting to report on and celebrate the good work of CIC in 2012 and our adopted 2013 budget.

Lay Minister Kathleen Peppard, after explaining the function of the Benevolence Fund: Retreat Account, requested consensus on the following Steering Circle recommendation:

We estimate costs for each retreat. Retreat leaders may take up to \$200 from the Benevolence Fund account in the amount necessary to subsidize and therefore to lower the cost of each Fort Flagler Retreat for participants. For example, if we do not receive a final bill before we collect fees. If the estimate is low, Steering Circle recommends that retreat leaders take no more than the \$200 from the Benevolence funds to offset the difference. If the estimate is high, extra money will go into the Benevolence Fund: Retreat Account.

Discussion ensued. The Benevolence Allocation for Retreats will likely not run out of money. Our policy is not to subsidize costs for Flagler attendees on a regular basis but only when the fee we charge comes up short of our estimate. We will add to the fund when our estimate of cost is higher than the charge. Steering Circle Recommendation attached. Consensus was reached.

Meeting adjourned. Ionnel Anderson, Clerk