

Volunteer Consent Form and Release & Waiver of Liability

This is a Release and Waiver of Liability (the "Release") executed on this date, _____, by _____ ("Volunteer"), and, if applicable, in conjunction with _____, the parent or guardian having legal custody or legal guardianship of the Volunteer, in favor of Computer Recycling, Education, & Training, their directors, officers, members, and agents ("CRE&T").

Volunteer desires to engage in the activities related to being a volunteer (the "Activities"). Volunteer understands that the Activities may include the disassembly, testing, and refurbishing of computers and components, also the loading, unloading, and transportation of materials, and working in the CRE&T work-space at 115 Olympia Ave NE. in Olympia, WA.

Volunteer hereby freely, voluntarily, and without duress executes this Release under the terms below:

- 1. Background Certification.** Volunteer certifies that all of the information provided on this application is true and complete. Volunteer certifies that they are not a registered sex offender. Volunteer agrees to furnish proof of identity. Volunteer authorizes Computer Recycling Education & Training ("CRE&T") to investigate and verify any and all of the information Volunteer has submitted. Because CRE&T strives to provide a safe environment for children and youth, Volunteer understands that CRE&T may order a criminal history check, and Volunteer authorizes this investigation.
- 2. Rules and Regulations.** Volunteer agrees to abide by CRE&T's posted rules and regulations, policies, procedures, and Code of Conduct. Volunteer agrees to accept direction from Volunteer Coordinator, Store Coordinator, Safety Manager, Key Manager, and Area Managers of CRE&T at all times. Volunteer understands that CRE&T does not provide any health benefits (i.e. medical, dental, workers compensation, etc.) or any accident insurance for its volunteers. Volunteer understands it is the Volunteer's responsibility to provide this coverage. Volunteer understands that CRE&T does not provide volunteer compensation or trade volunteer services for membership or program fees.
- 3. Records, Keys, and Property.** Volunteer agrees to return any CRE&T records, property, and keys upon official request.
- 4. Property Loss.** Volunteer understands CRE&T is not responsible for Volunteer's personal property lost, damaged, or stolen while participating in CRE&T volunteer activities.
- 5. Medical Treatment.** Volunteer does hereby release and forever discharge CRE&T from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with CRE&T, or with the decision by any representative or agent of CRE&T to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.
- 6. Photograph Permission.** Volunteer does hereby grant permission for CRE&T to use, without limitation or obligation, photographs or other media that may include Volunteer's image or voice to promote or interpret CRE&T programs.
- 7. Assumption of Risk.** Volunteer understands that the Activities include work that may be hazardous to the Volunteer, including, but not limited to, disassembling computers, working in the CRE&T work-space, and loading, unloading, and transporting computer components. The Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases CRE&T from all liability for injury, illness, and death or property damage resulting from the Activities.
- 8. Release and Waiver.** Volunteer does hereby release and forever discharge and hold harmless CRE&T and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with CRE&T.

Volunteer understands that this Release discharges CRE&T from any liability or claim that the Volunteer may have against CRE&T with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with CRE&T, whether caused by the negligence of CRE&T or its officers, directors, members, volunteers, staff, agents, or otherwise.

Volunteer also understands that CRE&T does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

As a condition of volunteering, Volunteer gives permission for CRE&T to conduct a background check, which may include a review of sex offender registries, child abuse and criminal history records. Volunteer understands that, if appointed, Volunteer's position is conditional upon CRE&T receiving no inappropriate information on Volunteer's background. Volunteer does hereby release and agree to hold harmless from CRE&T, the officers, employees and volunteers thereof, or any other person or organization that may provide such information. Volunteer also understands that, regardless of previous appointments, CRE&T is not obligated to appoint Volunteer to a volunteer position. If appointed, Volunteer understands that, prior to the expiration of their term, Volunteer is subject to suspension by the President and removal by the Board of Directors for violation of CRE&T policies or principles.

9. Severability. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Washington, and that this Release shall be governed and interpreted in accordance with the laws of the State of Washington. Volunteer agrees that in the event that any clause or provision of this release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

By signing below, the Volunteer and, if applicable, the parent/guardian, has read, understood, and executed this Release as of the date first above written.

Volunteer Signature: _____

Parent/Guardian Signature (if applicable): _____

Address: _____

City: _____ **State:** _____ **Zip:** _____ **Home Phone:** (_____) _____ - _____

Contact Person in Case of Emergency: _____

Contact Phone: (_____) _____ - _____